
STATEMENT OF PROCEDURE ON LAYOFF AND REDUCTION IN FORCE

It is the Administrative procedure of the Southwestern Oregon Community College District that Southwestern Oregon Community College shall consider and maintain affirmative action plans and goals when reduction in the number of employees is required as a result of:

1. reduction in revenue that necessitates discontinuance of its educational programs at its anticipated level; or
2. elimination of classes due to decreased student enrollment; or
3. reduction in courses due to administrative decisions.

ORS 341.541

Adopted by Board of Education:

Procedure # 1.034 November 17, 1986

Changed to Administrative Procedure January 22, 1996