## **SICK LEAVE AT RETIREMENT**

It is the Administrative procedure of Southwestern Oregon Community College to be in compliance with the Oregon Administrative Rules governing the Public Employees Retirement System (PERS), in the event a PERS eligible employee separates from the College. Payroll will report any accumulated sick leave hours to PERS for consideration in retirement benefit calculations.

Legal Reference: ORS 237.153

Adopted by Board of Education:
Procedure # 1.064 June 20, 1977
Changed to Administrative Procedure January 22, 1996
Revised December 4, 2013 (Formerly Admin. Policy 6.3.022)
Revised February 5, 2020