TUITION BENEFIT FOR MASSC EMPLOYEES AND DEPENDENTS

It is the administrative procedure of the Southwestern Oregon Community College District that MASSC (manager, administrator, supervisor and specialist) employees receive the following tuition benefits.

JOB RELATED COURSES

All full-time and part-time MASSC employees may, with the supervisor's approval, enroll in one SWOCC job related credit course per term. The College shall waive credit hour tuition, fees, and provide approved texts for courses identified as job related.

Supervisors may, at their discretion, grant release time to attend one course per term. However, supervisor denial of release time shall not be for arbitrary or capricious reasons.

EMPLOYEE TUITION WAIVERS

All full-time and part-time MASSC employees may enroll in any other SWOCC course, and the College will waive tuition, per credit billing fees and per course registration fees. Self-support fees and special program fees shall be paid by the employee.

SPOUSE/DEPENDENT TUITION WAIVERS

All full-time and part-time MASSC employees' spouses and dependent children as defined in I.R.S. Code and Regulations shall be permitted to enroll in SWOCC courses and the College will waive the tuition, per credit billing fees and the per course registration fees. Self-support fees and special program fees shall be paid by the employee.

Adopted as Administrative Procedure/Policy: September 11, 2019