

Southwestern Oregon Community College

AP 7237 Layoffs

References:

ORS 341.541 (Affirmative Action Plans/Goals)

Southwestern Oregon Community College shall consider and maintain affirmative action plans and goals when reductions in faculty and staff are required as a result of:

1. Reduction in revenue that necessitates discontinuance of its educational programs at its anticipated level; or
2. Elimination of classes due to decreased student enrollment; or
3. Reduction in courses due to administrative decisions.

Changed to Administrative Procedure: January 22, 1996

Reviewed: December 14, 2022

Southwestern Oregon Community College does not discriminate on the basis of race, color, gender, sexual orientation, marital status, religion, national origin, age, disability status, gender identity, or protected veterans in employment, education, or activities as set forth in compliance with federal and state statutes and regulations.