

ADMINISTRATIVE PROCEDURE

Southwestern Oregon Community College

AP 7150 Evaluations

References:

Southwestern Oregon Community College assures the effectiveness of its human resources by evaluating all personnel systematically and at stated intervals. Southwestern Oregon Community College establishes written criteria for evaluating all personnel. The evaluation process assesses the effectiveness of personnel, encourages improvement, and opportunities to celebrate previous accomplishments. Actions taken following evaluations are timely, documented, and may be formal.

Employees of Southwestern Oregon Community College may find more information on employee evaluations under our collective bargaining agreements and necessary forms and guidelines by following these links:

[Collective Bargaining Agreements](#)

[Forms and Guidelines](#)

Adopted by Board of Education:

Policy #9.020

Changed to Administrative Policy January 22, 1996

Reviewed: August 7, 2019

Revised: December 18, 2025