

SALARY PLACEMENT/STATUS

FULL-TIME FACULTY

Salary placement and status for regular, full-time faculty are applied in accordance to provisions of the current faculty collective bargaining agreement.

PART-TIME FACULTY

Salary placement for part time faculty employed on temporary term by term contracts is applied in accordance with *APP 7074 Initial Step Placement on the Part Time Faculty Salary Schedule*.

CLASSIFIED EMPLOYEES

- A. Pay Levels for classified positions is based on the classification system approved by the College and in accordance to the provisions of the current classified bargaining agreement.
- B. Salary placement and movement for classified employees is applied in accordance to the provisions of the current classified bargaining agreement.

MANAGERS, ADMINISTRATORS, SUPERVISORS, SPECIALIST, AND CONFIDENTIAL EMPLOYEES (MASSC)

Salary placement and movement for MASSC employees is subject to the President's approval and is based on the current salary guidelines in effect at the time.

CASUAL/TEMPORARY EMPLOYEES (NON-FACULTY)

Salary placement for casual/temporary employees shall be based on the salary schedule in effect for the classified staff as outlined in the current collective bargaining agreement.

The step placement shall be determined following an evaluation of the individual's education, experience, and skills that are applicable to the responsibilities of the temporary assignment.

Legal References:

OAR 839-24-000
OAR 839-20-005
OAR 839-20-004 (20)
ORS 279.340
ORS 279.342
ORS 653.10 (10)
ORS 653.020
ORS 653.025

Adopted by Board of Education:

Policy # 6.6.001 February 28, 1994
Changed to Administrative Policy January 22, 1996
Revised May 7, 2014 (Formerly Admin. Procedure 6.6.001)

See Also:

Faculty Federation Collective Bargaining Agreements
Classified Collective Bargaining Agreement
APP 7074 Initial Step Placement on PT Faculty Salary Schedule
BP 7070 Compensation and Benefits