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**MASSC GROUP INSURANCE SCHEDULE**

**HEALTH INSURANCE:**

Effective October 1, 2011, the College will contract with health insurance carriers to provide health insurance coverage for MASSC employees according to *APP 7031 MASSC Group Insurance*.

Premiums are subject to rate changes. College contributions may be used toward the amount of premium the College pays and the remainder will have to be paid by the employee. Contributions may be adjusted annually. Through a payroll deduction, employees shall pay any difference in cost between the necessary premiums and the College's contribution.

For more information on the College's group insurance plans, employees may contact the Human Resources Office.

**DISABILITY AND LIFE INSURANCE:**

Long term disability insurance and term life insurance shall be continued at no less than the benefit level in effect on July 1, 1993 until this procedure is superseded or revised. Basic life insurance shall be for the employee only at \$100,000. Accidental Death & Dismemberment shall be for the employee only at \$100,000.

The College shall pay all long term disability and life insurance premiums for eligible Full-Time employees for the coverage in effect.

Adopted by the Board of Education:

Procedure #6.3.034A September 20, 1993

Revised October 24, 1994

Changed to Administrative Procedure January 22, 1996

Revised September 22, 2003

Revised March 8, 2005

Revised October 28, 2005

Revised October 17, 2006

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Revised September 15, 2010

Revised October 20, 2011

Revised December 4, 2013 (Formerly Admin. Policy 6.3.034A)