
MASSC GROUP INSURANCE

It is the Administrative procedure of the Southwestern Oregon Community College District to provide the following benefits to Managers, Administrators, Specialist, Supervisors, and Confidential staff (MASSC) in accordance with the *MASSC Group Insurance Schedule* that follows this procedure.

Full Time (.80 to 1.00 FTE) MASSC employees employed on annual, continuing or temporary contracts with assignments lasting at least six months, with family group medical insurance, dental/orthodontia insurance, vision insurance, basic life insurance , Accidental Death & Dismemberment, and long-term disability insurance

Part Time (.50 to .79 FTE) MASSC employees employed on annual, continuing or temporary contracts with assignments lasting at least six months, with employee only group medical insurance, dental/orthodontia insurance.

Less than Part Time (.49 FTE or below) are not eligible for group medical insurance, dental/orthodontia insurance, vision insurance, basic life insurance , Accidental Death & Dismemberment, and long-term disability insurance.

This procedure will apply to any MASSC employee employed on annual, continuing or temporary contracts with assignments lasting at least six months after September 1, 2010

Adopted by the Board of Education
Procedure #6.025 September 16, 1991
Revised September 20, 1993
Changed to Administrative Procedure January 22, 1996
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