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**FRINGE AND LEAVE BENEFITS FOR MASSC EMPLOYEES**

It is the Administrative procedure of the Southwestern Oregon Community College District that MASSC employees shall be eligible for employee benefits.

Participation in employee benefits shall not be less than the participation of faculty and/or classified staff members except for medical/dental insurance coverages.

Adopted by the Board of Education:

Procedure # 3.032 July 21, 1975

Revised: October 24, 1988

Changed to Administrative Procedure January 22, 1996

Reviewed March 14, 2013 (Formerly Admin. Policy 6.3.002)