

Overview**Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

- No
- Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

- No
- Yes

Does your institution have 15 or more full-time staff?

- No
- Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

- No
- Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2016 and October 31, 2017** either for the **first time** (new to the institution) or **after a break in service** ? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

- No
- Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- No Yes Are ALL of the instructional staff military personnel?
- No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

**Number of Full-time Instructional Staff
With Faculty Status
Tenured**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

| Men | | | | | | | |
|---|--------------------------------|--------------------------------|--------------------------------|--------------------------------|----------------------|----------------------|-------|
| Race/ethnicity | Academic Rank | | | | | No academic rank | Total |
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| White | <input type="text" value="9"/> | <input type="text" value="3"/> | <input type="text" value="3"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 15 |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Race and ethnicity unknown | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 |
| Total men | 10 | 3 | 3 | 0 | 0 | 0 | 16 |
| Women | | | | | | | |
| Race/ethnicity | Academic Rank | | | | | No academic rank | Total |
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| American Indian or Alaska Native | <input type="text" value="1"/> | <input type="text"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 2 |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| White | <input type="text" value="1"/> | <input type="text" value="3"/> | <input type="text" value="4"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 8 |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | 1 |
| Total women | 2 | 3 | 5 | 1 | 0 | 0 | 11 |
| Total (men+women) | 12 | 6 | 8 | 1 | 0 | 0 | 27 |
| Total from prior year | | | | | | | 23 |

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
With Faculty Status
On Tenure Track**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| Race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 | <input type="text"/> | <input type="text"/> | 1 |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| White | <input type="text"/> | 1 | <input type="text"/> | 6 | <input type="text"/> | <input type="text"/> | 7 |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total men | 0 | 1 | 0 | 7 | 0 | 0 | 8 |

Women

| Race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| White | <input type="text"/> | <input type="text"/> | 1 | 9 | <input type="text"/> | <input type="text"/> | 10 |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 | <input type="text"/> | <input type="text"/> | 1 |
| Total women | 0 | 0 | 1 | 10 | 0 | 0 | 11 |
| Total (men+women) | 0 | 1 | 1 | 17 | 0 | 0 | 19 |
| Total from prior year | | | | | | | 22 |

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Multi-Year Contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| Gender and race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 | <input type="text"/> | <input type="text"/> | 0 |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| White | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 | <input type="text"/> | <input type="text"/> | 0 |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Women

| Gender and race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| White | 0 | <input type="text"/> | <input type="text"/> | 0 | <input type="text"/> | <input type="text"/> | 0 |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | |
|--------------------------|---|---|---|---|---|---|---|
| Total (men+women) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--------------------------|---|---|---|---|---|---|---|

| | | | | | | | |
|-----------------------|--|--|--|--|--|--|--|
| Total from prior year | | | | | | | |
|-----------------------|--|--|--|--|--|--|--|

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Annual Contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| Race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| White | <input type="text"/> | <input type="text"/> | <input type="text"/> | 3 | <input type="text"/> | <input type="text"/> | 3 |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total men | 0 | 0 | 0 | 3 | 0 | 0 | 3 |

Women

| Race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| White | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 | <input type="text"/> | <input type="text"/> | 1 |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total women | 0 | 0 | 0 | 1 | 0 | 0 | 1 |

| | | | | | | | |
|--------------------------|---|---|---|---|---|---|---|
| Total (men+women) | 0 | 0 | 0 | 4 | 0 | 0 | 4 |
| Total from prior year | | | | | | | 4 |

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| Race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|----------------------|----------------------|----------------------|----------------------|----------------------|--------------------------------|-------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| White | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Women

| Race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|----------------------|----------------------|----------------------|----------------------|----------------------|--------------------------------|-------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| White | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="0"/> | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | |
|--------------------------|---|---|---|---|---|---|---|
| Total (men+women) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--------------------------|---|---|---|---|---|---|---|

| | | | | | | | |
|-----------------------|--|--|--|--|--|--|--|
| Total from prior year | | | | | | | |
|-----------------------|--|--|--|--|--|--|--|

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Indefinite duration contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| Gender and race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 | <input type="text"/> | <input type="text"/> | 1 |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| White | 1 | <input type="text"/> | <input type="text"/> | 1 | <input type="text"/> | <input type="text"/> | 2 |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total men | 1 | 0 | 0 | 2 | 0 | 0 | 3 |

Women

| Gender and race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| White | 1 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total women | 1 | 0 | 0 | 0 | 0 | 0 | 1 |

| | | | | | | | |
|--------------------------|---|---|---|---|---|---|---|
| Total (men+women) | 2 | 0 | 0 | 2 | 0 | 0 | 4 |
| Total from prior year | | | | | | | 4 |

Part A1 - Full-time Instructional Staff - Without Faculty Status

**Number of Full-time Instructional Staff
Without Faculty Status
As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

| Men | |
|---|--------------------------------|
| Race/ethnicity | Without Faculty Status |
| Nonresident alien | <input type="text"/> |
| Hispanic/Latino | <input type="text"/> |
| American Indian or Alaska Native | <input type="text"/> |
| Asian | <input type="text"/> |
| Black or African American | <input type="text"/> |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> |
| White | <input type="text"/> |
| Two or more races | <input type="text"/> |
| Race and ethnicity unknown | <input type="text" value="0"/> |
| Total men | 0 |
| Women | |
| Race/ethnicity | Without Faculty Status |
| Nonresident alien | <input type="text"/> |
| Hispanic/Latino | <input type="text"/> |
| American Indian or Alaska Native | <input type="text"/> |
| Asian | <input type="text"/> |
| Black or African American | <input type="text"/> |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> |
| White | <input type="text"/> |
| Two or more races | <input type="text"/> |
| Race and ethnicity unknown | <input type="text" value="0"/> |
| Total women | 0 |
| Total (men+women) | 0 |
| Total from prior year | |

Part A3 - Full-time Instructional Staff - Totals

| Total number of Full-time Instructional Staff | | | |
|---|-----------|-------------|-------------------|
| As of November 1, 2017 | | | |
| Race/ethnicity | Total men | Total women | Total (men+women) |
| Nonresident alien | 1 | 0 | 1 |
| Hispanic/Latino | 1 | 0 | 1 |
| American Indian or Alaska Native | 0 | 2 | 2 |
| Asian | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 27 | 20 | 47 |
| Two or more races | 0 | 0 | 0 |
| Race and ethnicity unknown | 1 | 2 | 3 |
| Total | 30 | 24 | 54 |
| Total from prior year | | | 53 |

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men | | | |
|--|---|-----------------------|---------------------------------|
| Race/ethnicity | <u>Instructional Staff</u> (carried forward from Part A) | <u>Research staff</u> | <u>Public Service staff</u> |
| <u>Nonresident alien</u> | 1 | <input type="text"/> | <input type="text"/> |
| <u>Hispanic/Latino</u> | 1 | <input type="text"/> | <input type="text" value="1"/> |
| <u>American Indian or Alaska Native</u> | 0 | <input type="text"/> | <input type="text"/> |
| <u>Asian</u> | 0 | <input type="text"/> | <input type="text"/> |
| <u>Black or African American</u> | 0 | <input type="text"/> | <input type="text"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0 | <input type="text"/> | <input type="text"/> |
| <u>White</u> | 27 | <input type="text"/> | <input type="text" value="9"/> |
| Two or more races | 0 | <input type="text"/> | <input type="text"/> |
| <u>Race and ethnicity unknown</u> | 1 | <input type="text"/> | <input type="text"/> |
| Total men | 30 | 0 | 10 |
| Women | | | |
| Race/ethnicity | <u>Instructional Staff</u> (carried forward from Part A) | <u>Research staff</u> | <u>Public Service staff</u> |
| Nonresident alien | 0 | <input type="text"/> | <input type="text"/> |
| Hispanic/Latino | 0 | <input type="text"/> | <input type="text"/> |
| American Indian or Alaska Native | 2 | <input type="text"/> | <input type="text"/> |
| Asian | 0 | <input type="text"/> | <input type="text"/> |
| Black or African American | 0 | <input type="text"/> | <input type="text"/> |
| Native Hawaiian or Other Pacific Islander | 0 | <input type="text"/> | <input type="text"/> |
| White | 20 | <input type="text"/> | <input type="text" value="11"/> |
| Two or more races | 0 | <input type="text"/> | <input type="text"/> |
| Race and ethnicity unknown | 2 | <input type="text"/> | <input type="text" value="2"/> |
| Total women | 24 | 0 | 13 |
| Total (men+women) | 54 | 0 | 23 |
| Total from prior year | 53 | | 20 |

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men | | | | |
|--|--|------------------------------|---|---|
| Race/ethnicity | <u>Archivists, Curators, and Museum Technicians</u> 25-4010 | <u>Librarians</u> 25-4020 | <u>Library Technicians</u> 25-4030 | <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000 |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| White | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Total men | 0 | 0 | 0 | 0 |

| Women | | | | |
|--|--|------------------------------|---|---|
| Race/ethnicity | <u>Archivists, Curators, and Museum Technicians</u> 25-4010 | <u>Librarians</u> 25-4020 | <u>Library Technicians</u> 25-4030 | <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000 |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| White | <input type="text"/> | <input type="text"/> | <input type="text" value="3"/> | <input type="text" value="1"/> |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Total women | 0 | 0 | 3 | 2 |
| Total (men+women) | 0 | 0 | 3 | 2 |
| Total from prior year | | | 2 | 2 |

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|---|-----------------------------------|--|---|---|---|
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Hispanic/Latino | 1 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | 1 | <input type="text"/> | <input type="text"/> |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| White | 8 | <input type="text"/> | 4 | 3 | <input type="text"/> |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Race and ethnicity unknown | 3 | <input type="text"/> | 2 | <input type="text"/> | <input type="text"/> |
| Total men | 12 | 0 | 7 | 3 | 0 |

Women

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|---|-----------------------------------|--|---|---|---|
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| American Indian or Alaska Native | 1 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| White | 20 | 3 | 3 | <input type="text"/> | <input type="text"/> |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Total women | 21 | 3 | 3 | 0 | 0 |

Total (men+women)

| | | | | | |
|--|----|---|----|---|---|
| | 33 | 3 | 10 | 3 | 0 |
|--|----|---|----|---|---|

| | | | | | |
|-----------------------|----|---|----|---|--|
| Total from prior year | 36 | 2 | 13 | 1 | |
|-----------------------|----|---|----|---|--|

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | <u>Sales and Related Occupations</u> 41-0000 | <u>Office and Administrative Support Occupations</u> 43-0000 | <u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000 | <u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000 | Grand Total (All full-time staff) |
|---|---|---|---|--|---|-----------------------------------|
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 3 |
| American Indian or Alaska Native | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 2 |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 |
| White | <input type="text" value="14"/> | <input type="text"/> | <input type="text" value="10"/> | <input type="text"/> | <input type="text"/> | 75 |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 6 |
| Total men | 16 | 0 | 10 | 0 | 0 | 88 |

Women

| Race/ethnicity | <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | <u>Sales and Related Occupations</u> 41-0000 | <u>Office and Administrative Support Occupations</u> 43-0000 | <u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000 | <u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000 | Grand Total (All full-time staff) |
|---|---|---|---|--|---|-----------------------------------|
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | 1 |
| American Indian or Alaska Native | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 5 |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| White | <input type="text" value="5"/> | <input type="text" value="1"/> | <input type="text" value="33"/> | <input type="text"/> | <input type="text"/> | 100 |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 4 |
| Total women | 6 | 1 | 34 | 0 | 0 | 110 |

| | | | | | | |
|--------------------------|----|---|----|---|---|-----|
| Total (men+women) | 22 | 1 | 44 | 0 | 0 | 198 |
|--------------------------|----|---|----|---|---|-----|

| | | | | | |
|-----------------------|----|---|----|--|-----|
| Total from prior year | 19 | 1 | 53 | | 202 |
|-----------------------|----|---|----|--|-----|

Part G1 - Salaries Worksheet

**Number of Full-time Instructional Staff
For Calculation of Total Number of Months**

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with faculty status* and *without faculty status*
- Include instructional staff regardless of tenure status

| Gender and academic rank | Months worked | | | | | Total Staff | Total staff for salary reporting |
|--|---------------|-----------|-----------|----------|------------|-------------|----------------------------------|
| | 12 months | 11 months | 10 months | 9 months | < 9 months | | |
| Men | | | | | | | |
| Professors | 1 | | | 10 | | 11 | 11 |
| Associate professors | | | | 4 | | 4 | 4 |
| Assistant professors | | | | 3 | | 3 | 3 |
| Instructors | 2 | | | 10 | | 12 | 12 |
| Lecturers | | | | | | 0 | 0 |
| No academic rank | | | | | | 0 | 0 |
| Total men | 3 | 0 | 0 | 27 | 0 | 30 | 30 |
| Total men full-time instructional staff from Part A | | | | | | 30 | |
| Women | | | | | | | |
| Professors | 1 | | | 2 | | 3 | 3 |
| Associate professors | 1 | | | 2 | | 3 | 3 |
| Assistant professors | 1 | | | 5 | | 6 | 6 |
| Instructors | 1 | | | 11 | | 12 | 12 |
| Lecturers | | | | | | 0 | 0 |
| No academic rank | | | | | | 0 | 0 |
| Total women | 4 | 0 | 0 | 20 | 0 | 24 | 24 |
| Total women full-time instructional staff from Part A | | | | | | 24 | |
| Total (men + women) | 7 | 0 | 0 | 47 | 0 | 54 | 54 |
| Total (men +women) full-time instructional staff from Part A | | | | | | 54 | |

Part G2 - Salary Outlays for Instructional Staff

**Salary Outlays
for Full-time Instructional Staff**

Annual Salary Outlays, 2017-18


- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

| Gender and academic rank | Total staff for salary reporting (from Part G, screen 1) | Salary Outlays | | | | |
|----------------------------|--|----------------|-----------|-----------|------------------|------------------|
| | | 12 months | 11 months | 10 months | 9 months | Equated 9 months |
| Men | | | | | | |
| Professors | 11 | 75,640 | | | 672,700 | 729,430 |
| Associate professors | 4 | | | | 246,300 | 246,300 |
| Assistant professors | 3 | | | | 175,800 | 175,800 |
| Instructors | 12 | 147,132 | | | 516,300 | 626,649 |
| Lecturers | 0 | | | | | 0 |
| No academic rank | 0 | | | | | 0 |
| Total men | 30 | 222,772 | 0 | 0 | 1,611,100 | 1,778,179 |
| Women | | | | | | |
| Professors | 3 | 75,640 | | | 125,700 | 182,430 |
| Associate professors | 3 | 69,418 | | | 120,600 | 172,664 |
| Assistant professors | 6 | 63,196 | | | 291,300 | 338,697 |
| Instructors | 12 | 67,344 | | | 564,700 | 615,208 |
| Lecturers | 0 | | | | | 0 |
| No academic rank | 0 | | | | | 0 |
| Total women | 24 | 275,598 | 0 | 0 | 1,102,300 | 1,308,999 |
| Total (men + women) | 54 | 498,370 | 0 | 0 | 2,713,400 | 3,087,178 |

Part G3 - Average Salaries for Instructional Staff by Academic Rank

**Average Salary by academic rank
for Full-time Instructional Staff**

Annual Average Salaries, 2017-18

| Gender and academic rank | Total staff for salary reporting (from Part G, screen 1) | Annual Average Salaries | | | | |
|----------------------------|--|-------------------------|-----------|-----------|---------------|--|
| | | 12 months | 11 months | 10 months | 9 months |  Equated 9 months |
| Men | | | | | | |
| Professors | 11 | 75,640 | | | 67,270 | 66,312 |
| Associate professors | 4 | | | | 61,575 | 61,575 |
| Assistant professors | 3 | | | | 58,600 | 58,600 |
| Instructors | 12 | 73,566 | | | 51,630 | 52,221 |
| Lecturers | 0 | | | | | |
| No academic rank | 0 | | | | | |
| Total men | 30 | 74,257 | | | 59,670 | 59,273 |
| Women | | | | | | |
| Professors | 3 | 75,640 | | | 62,850 | 60,810 |
| Associate professors | 3 | 69,418 | | | 60,300 | 57,555 |
| Assistant professors | 6 | 63,196 | | | 58,260 | 56,450 |
| Instructors | 12 | 67,344 | | | 51,336 | 51,267 |
| Lecturers | 0 | | | | | |
| No academic rank | 0 | | | | | |
| Total women | 24 | 68,900 | | | 55,115 | 54,542 |
| Total (men + women) | 54 | 71,196 | | | 57,732 | 57,170 |

Part G4 - Salary Outlays for Non-instructional Staff

| Salary Outlays for Full-time Non-instructional Staff Annual Salary Outlays, 2017-18 | | |
|---|--|-----------------------------|
| Occupational category | Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens) | Total annual salary outlays |
| <u>Research staff</u> | 0 | |
| <u>Public Service staff</u> | 23 | 931,104 |
| <u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000 | 5 | 168,230 |
| <u>Management Occupations</u> 11-0000 | 33 | 2,240,235 |
| <u>Business and Financial Operations Occupations</u> 13-0000 | 3 | 172,639 |
| <u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000 | 10 | 532,758 |
| <u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000 | 3 | 118,914 |
| <u>Healthcare Practitioners and Technical Occupations</u> 29-0000 | 0 | |
| <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | 22 | 800,619 |
| <u>Sales and Related Occupations</u> 41-0000 | 1 | 36,525 |
| <u>Office and Administrative Support Occupations</u> 43-0000 | 44 | 1,970,883 |
| <u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000 | 0 | |
| <u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000 | 0 | |

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men | | | |
|--|---------------------------------|-----------------------|--------------------------------|
| Race/ethnicity | <u>Instructional staff</u> | <u>Research staff</u> | <u>Public Service staff</u> |
| <u>Nonresident alien</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <u>Hispanic/Latino</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <u>American Indian or Alaska Native</u> | <input type="text" value="2"/> | <input type="text"/> | <input type="text"/> |
| <u>Asian</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <u>Black or African American</u> | <input type="text" value="2"/> | <input type="text"/> | <input type="text"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> |
| <u>White</u> | <input type="text" value="36"/> | <input type="text"/> | <input type="text"/> |
| <u>Two or more races</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <u>Race and ethnicity unknown</u> | <input type="text" value="11"/> | <input type="text"/> | <input type="text"/> |
| Total men | 52 | 0 | 0 |
| Women | | | |
| Race/ethnicity | <u>Instructional staff</u> | <u>Research staff</u> | <u>Public Service staff</u> |
| <u>Nonresident alien</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <u>Hispanic/Latino</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <u>American Indian or Alaska Native</u> | <input type="text" value="2"/> | <input type="text"/> | <input type="text"/> |
| <u>Asian</u> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> |
| <u>Black or African American</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> |
| <u>White</u> | <input type="text" value="54"/> | <input type="text"/> | <input type="text" value="7"/> |
| <u>Two or more races</u> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> |
| <u>Race and ethnicity unknown</u> | <input type="text" value="9"/> | <input type="text"/> | <input type="text"/> |
| Total women | 67 | 0 | 8 |
| Total (men+women) | 119 | 0 | 8 |
| Total from prior year | 119 | | 8 |

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men | | | | | | |
|---|--|------------------------------|---------------------------------------|---|--|---|
| Race/ethnicity | <u>Archivists, Curators, and Museum Technicians</u> 25-4010 | <u>Librarians</u> 25-4020 | <u>Library Technicians</u> 25-4030 | <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000 | <u>Library and Student and Academic Affairs and Other Education Services Occupations</u> | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | | 0 |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | | 0 |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | | 0 |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | | 0 |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | | 0 |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | | 0 |
| White | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | | 0 |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | | 0 |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | | 0 |
| Total men | 0 | 0 | 0 | 0 | | 0 |
| Women | | | | | | |
| Race/ethnicity | <u>Archivists, Curators, and Museum Technicians</u> 25-4010 | <u>Librarians</u> 25-4020 | <u>Library Technicians</u> 25-4030 | <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000 | <u>Library and Student and Academic Affairs and Other Education Services Occupations</u> | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | | 0 |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | | 0 |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | | 0 |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | | 0 |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | | 0 |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | | 0 |
| White | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> | | 1 |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | | 0 |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="1"/> | | 1 |
| Total women | 0 | 0 | 0 | 2 | | 2 |
| Total (men+women) | 0 | 0 | 0 | 2 | | 2 |
| Total from prior year | | | | 2 | | 2 |

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men | | | | | | |
|---|--|---|--|--|--|----------------------|
| Race/ethnicity | <u>Management Occupations</u> 11-0000 | <u>Business and Financial Operations Occupations</u> 13-0000 | <u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000 | <u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000 | <u>Healthcare Practitioners and Technical Occupations</u> 29-0000 | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| White | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 |
| Women | | | | | | |
| Race/ethnicity | <u>Management Occupations</u> 11-0000 | <u>Business and Financial Operations Occupations</u> 13-0000 | <u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000 | <u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000 | <u>Healthcare Practitioners and Technical Occupations</u> 29-0000 | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| White | <input type="text"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Total women | 0 | 1 | 0 | 0 | 0 | 0 |
| Total (men+women) | 0 | 1 | 0 | 0 | 0 | 0 |
| Total from prior year | | 1 | | | | |

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men | | | | | | | |
|---|--|--|--|---|--|-----------------------------------|--|
| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All part-time staff) | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 | |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 | |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 2 | |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 | |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 2 | |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 | |
| White | <input type="text" value="6"/> | <input type="text"/> | <input type="text" value="2"/> | <input type="text"/> | <input type="text"/> | 44 | |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 | |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 11 | |
| Total men | 6 | 0 | 2 | 0 | 0 | 60 | |
| Women | | | | | | | |
| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All part-time staff) | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 | |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 | |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 2 | |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 | |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 | |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 | |
| White | <input type="text" value="4"/> | <input type="text"/> | <input type="text" value="7"/> | <input type="text"/> | <input type="text"/> | 74 | |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 | |
| Race and ethnicity unknown | <input type="text" value="2"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 12 | |
| Total women | 6 | 0 | 7 | 0 | 0 | 91 | |
| Total (men+women) | 12 | 0 | 9 | 0 | 0 | 151 | |
| Total from prior year | 12 | | 9 | | | 151 | |

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2017

| Occupational category | With Faculty Status | | | | | | Without Faculty Status | Total |
|---|----------------------|----------------------|----------------------|----------------------|---------------------------|---|------------------------|-------|
| | Tenured | On Tenure Track | Not on Tenure Track | | | | | |
| | | | Multi-year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | | |
| Primarily Instruction | 0 | 0 | 0 | 0 | 0 | 0 | 119 | 119 |
| Exclusively credit | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Exclusively not-for-credit | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Combined credit/not-for-credit | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 119 | 119 |
| Instruction/research/public service staff | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Research staff | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Public Service staff | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 8 | 8 |
| Archivists, Curators, and Museum Technicians 25-4010 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Librarians 25-4020 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Library Technicians 25-4030 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 2 | 2 |
| Management Occupations 11-0000 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Business and Financial Operations Occupations 13-0000 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 | 1 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Healthcare Practitioners and Technical Occupations 29-0000 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total | 0 | 0 | 0 | 0 | 0 | 0 | 130 | 130 |
| Total from prior year | 0 | 0 | | 0 | | 0 | 130 | 130 |

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

| Race/ethnicity | With Faculty Status | | | | | | Without Faculty Status | Total |
|---|----------------------|----------------------|----------------------|----------------------|---------------------------|---|------------------------|-------|
| | Tenured | On Tenure Track | Not on Tenure Track | | | | | |
| | | | Multi-year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| White | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Women

| Race/ethnicity | With Faculty Status | | | | | | Without Faculty Status | Total |
|---|----------------------|----------------------|----------------------|----------------------|---------------------------|---|------------------------|-------|
| | Tenured | On Tenure Track | Not on Tenure Track | | | | | |
| | | | Multi-year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| White | <input type="text"/> | 3 | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 3 |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 |
| Total women | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| Total (men+women) | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 3 |

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men | | | | |
|---|---|-----------------------|-----------------------------|---|
| Race/ethnicity | <u>Instructional Staff</u> (from Part H, screen 1) | <u>Research staff</u> | <u>Public Service staff</u> | <u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000 |
| Nonresident alien | 0 | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Hispanic/Latino | 0 | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| American Indian or Alaska Native | 0 | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Asian | 0 | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Black or African American | 0 | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Native Hawaiian or Other Pacific Islander | 0 | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| White | 0 | <input type="text"/> | 3 | <input type="text"/> |
| Two or more races | 0 | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Race and ethnicity unknown | 0 | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Total men | 0 | 0 | 3 | 0 |
| Women | | | | |
| Race/ethnicity | <u>Instructional Staff</u> (from Part H, screen 1) | <u>Research staff</u> | <u>Public Service staff</u> | <u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000 |
| Nonresident alien | 0 | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Hispanic/Latino | 0 | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| American Indian or Alaska Native | 0 | <input type="text"/> | <input type="text"/> | 1 |
| Asian | 0 | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Black or African American | 0 | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Native Hawaiian or Other Pacific Islander | 0 | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| White | 3 | <input type="text"/> | 1 | 1 |
| Two or more races | 0 | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Race and ethnicity unknown | 0 | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Total women | 3 | 0 | 1 | 2 |
| Total (men+women) | 3 | 0 | 4 | 2 |

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men | | | | | | |
|---|--|---|--|--|--|----------------------|
| Race/ethnicity | <u>Management Occupations</u> 11-0000 | <u>Business and Financial Operations Occupations</u> 13-0000 | <u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000 | <u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000 | <u>Healthcare Practitioners and Technical Occupations</u> 29-0000 | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| White | <input type="text"/> | <input type="text"/> | <input type="text" value="2"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Total men | 0 | 0 | 2 | 0 | 0 | 0 |
| Women | | | | | | |
| Race/ethnicity | <u>Management Occupations</u> 11-0000 | <u>Business and Financial Operations Occupations</u> 13-0000 | <u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000 | <u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000 | <u>Healthcare Practitioners and Technical Occupations</u> 29-0000 | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| White | <input type="text" value="3"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |
| Total women | 3 | 0 | 0 | 0 | 0 | 0 |
| Total (men+women) | 3 | 0 | 2 | 0 | 0 | 0 |

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

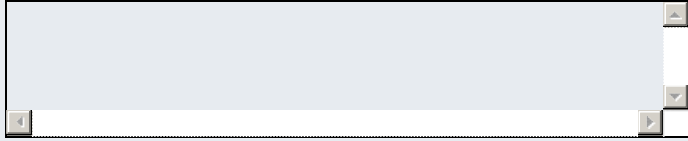
(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men | | | | | | | |
|---|--|--|--|---|--|---------------------------------------|--|
| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full-time new hires) | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 | |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 | |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 | |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 | |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 | |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 | |
| White | <input type="text" value="1"/> | <input type="text"/> | <input type="text" value="1"/> | <input type="text"/> | <input type="text"/> | 7 | |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 | |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 | |
| Total men | 1 | 0 | 1 | 0 | 0 | 7 | |
| Women | | | | | | | |
| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full-time new hires) | |
| Nonresident alien | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 | |
| Hispanic/Latino | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 | |
| American Indian or Alaska Native | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 1 | |
| Asian | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 | |
| Black or African American | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 | |
| Native Hawaiian or Other Pacific Islander | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 | |
| White | <input type="text"/> | <input type="text"/> | <input type="text" value="3"/> | <input type="text"/> | <input type="text"/> | 11 | |
| Two or more races | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 | |
| Race and ethnicity unknown | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> | 0 | |
| Total women | 0 | 0 | 3 | 0 | 0 | 12 | |
| Total (men+women) | 1 | 0 | 4 | 0 | 0 | 19 | |

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

| | | | | | |
|-----------------------|---|-----------------------|--------------------------|----------------------------------|------------|
| <input type="radio"/> | Keyholder | <input type="radio"/> | SFA Contact | <input checked="" type="radio"/> | HR Contact |
| <input type="radio"/> | Finance Contact | <input type="radio"/> | Academic Library Contact | <input type="radio"/> | Other |
| Name: | <input type="text" value="Lisa Fletcher Gordon"/> | | | | |
| Email: | <input type="text" value="lfletcher@socc.edu"/> | | | | |

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

| | |
|-----------------------------------|--------------------------------------|
| <input type="text" value="1.00"/> | Number of Staff (including yourself) |
|-----------------------------------|--------------------------------------|

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

| Staff member | Collecting Data Needed | Revising Data to Match IPEDS Requirements | Entering Data | Revising and Locking Data |
|---------------|---|---|--|---|
| Your office | <input type="text" value="2.00"/> hours | <input type="text"/> hours | <input type="text" value="17.00"/> hours | <input type="text" value="2.00"/> hours |
| Other offices | <input type="text"/> hours | <input type="text"/> hours | <input type="text"/> hours | <input type="text"/> hours |

| | | | | | | | | |
|---------------------|---|--|--|----|----|-----|-------------|---------|
| All Ranks | 7 | | | 47 | 54 | 507 | \$3,211,770 | \$6,335 |
| Professor | 2 | | | 12 | 14 | 132 | \$949,680 | \$7,195 |
| Associate professor | 1 | | | 6 | 7 | 66 | \$436,318 | \$6,611 |
| Assistant professor | 1 | | | 8 | 9 | 84 | \$530,296 | \$6,313 |
| Instructor | 3 | | | 21 | 24 | 225 | \$1,295,476 | \$5,758 |
| Lecturer | | | | | | | | |
| No academic rank | | | | | | | | |

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

[Human Resources](#)

Southwestern Oregon Community College (210155)

There are no errors for the selected survey and institution.