

Employer Follow-Up Survey 2015-2016

Respondents: 64 displayed, 64 total Status: Open
 Launched Date: N/A Closed Date: 07/15/2016

1. How IMPORTANT is each of the following qualifications when you are hiring to fill a permanent position similar to the one filled by the student:

	Very Important (5 Points)	Important (4 Points)	Neutral (3 Points)	Unimportant (2 Points)	Very Unimportant (1 Points)	Response Total	Points	Avg
Previous work experience or internship	45.45% (20) (100pts)	40.91% (18) (72pts)	9.09% (4) (12pts)	2.27% (1)(2pts)	2.27% (1)(1pts)	44	187	4.25
Specialized training skills, or certifications	38.64% (17) (85pts)	47.73% (21) (84pts)	13.64% (6) (18pts)	0% (0)(0pts)	0% (0)(0pts)	44	187	4.25
Education in a specific major field	34.09% (15) (75pts)	50% (22)(88pts)	15.91% (7) (21pts)	0% (0)(0pts)	0% (0)(0pts)	44	184	4.18
Total Respondents						44		
Total Responses						132		
Total Points Earned						558		
Point Average						4.23		
Point Weighted Average						4.23		
(skipped this question)						20		

2. How IMPORTANT is each of the following for successful performance of the job filled by the student employee:

	Very Important (5 Points)	Important (4 Points)	Neutral (3 Points)	Unimportant (2 Points)	Very Unimportant (1 Points)	Response Total	Points	Avg
Positive attitude toward work	90.24% (37) (185pts)	9.76% (4) (16pts)	0% (0)(0pts)	0% (0)(0pts)	0% (0)(0pts)	41	201	4.9
Willingness to learn	97.56% (40) (200pts)	2.44% (1)(4pts)	0% (0)(0pts)	0% (0)(0pts)	0% (0)(0pts)	41	204	4.98
Understands and takes directions for work assignments	82.93% (34) (170pts)	17.07% (7) (28pts)	0% (0)(0pts)	0% (0)(0pts)	0% (0)(0pts)	41	198	4.83
Accepts responsibility for consequences of actions	78.05% (32) (160pts)	21.95% (9) (36pts)	0% (0)(0pts)	0% (0)(0pts)	0% (0)(0pts)	41	196	4.78
Total Respondents						41		
Total Responses						164		
Total Points Earned						799		
Point Average						4.87		
Point Weighted Average						4.87		
(skipped this question)						23		

3. Rate your SATISFACTION with the student employee's qualities on the following:

	Excellent (5 Points)	Good (4 Points)	Neutral (3 Points)	Fair (2 Points)	Poor (1 Points)	Response Total	Points	Avg
Positive attitude toward work	75.61% (31) (155pts)	17.07% (7) (28pts)	2.44% (1)(3pts)	2.44% (1)(2pts)	2.44% (1)(1pts)	41	189	4.61
Willingness to learn	70.73% (29) (145pts)	19.51% (8) (32pts)	7.32% (3)(9pts)	2.44% (1)(2pts)	0% (0)(0pts)	41	188	4.59

Understands and takes directions for work assignments	58.54% (24) (120pts)	31.71% (13) (52pts)	0% (0)(0pts)	7.32% (3)(6pts)	2.44% (1)(1pts)	41	179	4.37
Accepts responsibility for consequences of actions	56.1% (23) (115pts)	26.83% (11) (44pts)	9.76% (4) (12pts)	4.88% (2)(4pts)	2.44% (1)(1pts)	41	176	4.29
Total Respondents						41		
Total Responses						164		
Total Points Earned						732		
Point Average						4.46		
Point Weighted Average						4.46		
(skipped this question)						23		

4. Rate the IMPORTANCE of each of the following for successful performance of the job filled by the student employee:

	Very Important (5 Points)	Important (4 Points)	Neutral (3 Points)	Unimportant (2 Points)	Very Unimportant (1 Points)	Response Total	Points	Avg
Verbal communications	82.05% (32) (160pts)	15.38% (6) (24pts)	2.56% (1)(3pts)	0% (0)(0pts)	0% (0)(0pts)	39	187	4.79
Written communications	46.15% (18) (90pts)	51.28% (20) (80pts)	2.56% (1)(3pts)	0% (0)(0pts)	0% (0)(0pts)	39	173	4.44
Listening to others	82.05% (32) (160pts)	15.38% (6) (24pts)	2.56% (1)(3pts)	0% (0)(0pts)	0% (0)(0pts)	39	187	4.79
Reading	30.77% (12) (60pts)	64.1% (25) (100pts)	5.13% (2)(6pts)	0% (0)(0pts)	0% (0)(0pts)	39	166	4.26
Computer Skills	53.85% (21) (105pts)	41.03% (16) (64pts)	5.13% (2)(6pts)	0% (0)(0pts)	0% (0)(0pts)	39	175	4.49
Use of equipment or technology specific to the job	48.72% (19) (95pts)	33.33% (13) (52pts)	17.95% (7) (21pts)	0% (0)(0pts)	0% (0)(0pts)	39	168	4.31
Leadership	17.95% (7) (35pts)	46.15% (18) (72pts)	35.9% (14) (42pts)	0% (0)(0pts)	0% (0)(0pts)	39	149	3.82
Teamwork (interpersonal relationships)	79.49% (31) (155pts)	20.51% (8) (32pts)	0% (0)(0pts)	0% (0)(0pts)	0% (0)(0pts)	39	187	4.79
Customer service	76.92% (30) (150pts)	17.95% (7) (28pts)	0% (0)(0pts)	5.13% (2)(4pts)	0% (0)(0pts)	39	182	4.67
Total Respondents						39		
Total Responses						351		
Total Points Earned						1574		
Point Average						4.48		
Point Weighted Average						4.48		
(skipped this question)						25		

5. Rate your SATISfACTION of the employee's general skills in each of the following areas:

	Excellent (5 Points)	Good (4 Points)	Neutral (3 Points)	Fair (2 Points)	Poor (1 Points)	Response Total	Points	Avg
Verbal communications	46.15% (18) (90pts)	38.46% (15) (60pts)	10.26% (4) (12pts)	5.13% (2)(4pts)	0% (0)(0pts)	39	166	4.26
Written communications	35.9% (14) (70pts)	41.03% (16) (64pts)	20.51% (8) (24pts)	2.56% (1)(2pts)	0% (0)(0pts)	39	160	4.1
Listening to others	53.85% (21) (105pts)	28.21% (11) (44pts)	10.26% (4) (12pts)	7.69% (3)(6pts)	0% (0)(0pts)	39	167	4.28
Reading	41.03% (16) (80pts)	48.72% (19) (76pts)	7.69% (3)(9pts)	2.56% (1)(2pts)	0% (0)(0pts)	39	167	4.28
Computer Skills	43.59% (17) (85pts)	46.15% (18) (72pts)	7.69% (3)(9pts)	2.56% (1)(2pts)	0% (0)(0pts)	39	168	4.31
Use of equipment or technology	33.33% (13) (65pts)	51.28% (20) (80pts)	15.38% (6) (18pts)	0% (0)(0pts)	0% (0)(0pts)	39	163	4.18

specific to the job								
Leadership	33.33% (13) (65pts)	28.21% (11) (44pts)	25.64% (10) (30pts)	10.26% (4) (8pts)	2.56% (1)(1pts)	39	148	3.79
Teamwork (interpersonal relationships)	61.54% (24) (120pts)	20.51% (8) (32pts)	5.13% (2)(6pts)	10.26% (4) (8pts)	2.56% (1)(1pts)	39	167	4.28
Customer service	56.41% (22) (110pts)	25.64% (10) (40pts)	10.26% (4) (12pts)	7.69% (3)(6pts)	0% (0)(0pts)	39	168	4.31
Total Respondents						39		
Total Responses						351		
Total Points Earned						1474		
Point Average						4.2		
Point Weighted Average						4.2		
(skipped this question)						25		
6. In general, your overall rating of the student employee's job performance is:								
					Response Total	Response Percent	Points	Avg
Excellent (5 Points)					23	61%	115	115
Good (4 Points)					10	26%	40	40
Neutral (3 Points)					1	3%	3	3
Fair (2 Points)					3	8%	6	6
Poor (1 Points)					1	3%	1	1
Total Respondents					38	100%		
Total Responses					38			
Total Points Earned					165			
Point Average					4.34			
Point Weighted Average					4.34			
(skipped this question)					26			
7. If appropriate positions came open, would you employ a Southwestern graduate from the program?								
					Response Total	Response Percent	Points	Avg
Yes					36	95%	n/a	n/a
No					2	5%	n/a	n/a
Total Respondents					38			
(skipped this question)					26			
8. Please explain why you would or why you would not employ another Southwestern student or graduate.								
Total Respondents							21	
(skipped this question)							43	
9. Please share any additional comments associated with hiring a student employee or a graduate of Southwestern.								
Total Respondents							11	
(skipped this question)							53	
10. What term(s) did the SWOCC student participate in a work experience or internship opportunity?								
					Response Total	Response Percent	Points	Avg
Summer					7	18%	n/a	n/a
Fall					9	24%	n/a	n/a
Winter					14	37%	n/a	n/a
Spring					16	42%	n/a	n/a
Total Respondents					38			
(skipped this question)					26			