

Employer Follow-Up Survey 2014-2015

Respondents: 39 displayed, 39 total Status: Open
 Launched Date: N/A Closed Date: 08/15/2015

1. How IMPORTANT is each of the following qualifications when you are hiring to fill a permanent position similar to the one filled by the student:

	Very Important (5 Points)	Important (4 Points)	Neutral (3 Points)	Unimportant (2 Points)	Very Unimportant (1 Points)	Response Total	Points	Avg
Previous work experience or internship	31.03% (9) (45pts)	44.83% (13) (52pts)	20.69% (6) (18pts)	3.45% (1)(2pts)	0% (0)(0pts)	29	117	4.03
Specialized training skills, or certifications	20.69% (6) (30pts)	37.93% (11) (44pts)	31.03% (9) (27pts)	10.34% (3) (6pts)	0% (0)(0pts)	29	107	3.69
Education in a specific major field	17.24% (5) (25pts)	48.28% (14) (56pts)	27.59% (8) (24pts)	6.9% (2)(4pts)	0% (0)(0pts)	29	109	3.76
Total Respondents						29		
Total Responses						87		
Total Points Earned						333		
Point Average						3.83		
Point Weighted Average						3.83		
(skipped this question)						10		

2. How IMPORTANT is each of the following for successful performance of the job filled by the student employee:

	Very Important (5 Points)	Important (4 Points)	Neutral (3 Points)	Unimportant (2 Points)	Very Unimportant (1 Points)	Response Total	Points	Avg
Positive attitude toward work	83.33% (25) (125pts)	16.67% (5) (20pts)	0% (0)(0pts)	0% (0)(0pts)	0% (0)(0pts)	30	145	4.83
Willingness to learn	90% (27) (135pts)	10% (3)(12pts)	0% (0)(0pts)	0% (0)(0pts)	0% (0)(0pts)	30	147	4.9
Understands and takes directions for work assignments	80% (24) (120pts)	20% (6)(24pts)	0% (0)(0pts)	0% (0)(0pts)	0% (0)(0pts)	30	144	4.8
Accepts responsibility for consequences of actions	73.33% (22) (110pts)	26.67% (8) (32pts)	0% (0)(0pts)	0% (0)(0pts)	0% (0)(0pts)	30	142	4.73
Total Respondents						30		
Total Responses						120		
Total Points Earned						578		
Point Average						4.82		
Point Weighted Average						4.82		
(skipped this question)						9		

3. Rate your SATISFACTION with the student employee's qualities on the following:

	Excellent (5 Points)	Good (4 Points)	Neutral (3 Points)	Fair (2 Points)	Poor (1 Points)	Response Total	Points	Avg
Positive attitude toward work	80% (24) (120pts)	16.67% (5) (20pts)	0% (0)(0pts)	3.33% (1)(2pts)	0% (0)(0pts)	30	142	4.73
Willingness to learn	80% (24) (120pts)	20% (6)(24pts)	0% (0)(0pts)	0% (0)(0pts)	0% (0)(0pts)	30	144	4.8




Understands and takes directions for work assignments	73.33% (22) (110pts)	26.67% (8) (32pts)	0% (0)(0pts)	0% (0)(0pts)	0% (0)(0pts)	30	142	4.73
Accepts responsibility for consequences of actions	73.33% (22) (110pts)	16.67% (5) (20pts)	3.33% (1)(3pts)	3.33% (1)(2pts)	3.33% (1)(1pts)	30	136	4.53
Total Respondents						30		
Total Responses						120		
Total Points Earned						564		
Point Average						4.7		
Point Weighted Average						4.7		
(skipped this question)						9		

4. Rate the IMPORTANCE of each of the following for successful performance of the job filled by the student employee:

	Very Important (5 Points)	Important (4 Points)	Neutral (3 Points)	Unimportant (2 Points)	Very Unimportant (1 Points)	Response Total	Points	Avg
Verbal communications	73.33% (22) (110pts)	26.67% (8) (32pts)	0% (0)(0pts)	0% (0)(0pts)	0% (0)(0pts)	30	142	4.73
Written communications	36.67% (11) (55pts)	56.67% (17) (68pts)	6.67% (2)(6pts)	0% (0)(0pts)	0% (0)(0pts)	30	129	4.3
Listening to others	56.67% (17) (85pts)	43.33% (13) (52pts)	0% (0)(0pts)	0% (0)(0pts)	0% (0)(0pts)	30	137	4.57
Reading	33.33% (10) (50pts)	56.67% (17) (68pts)	10% (3)(9pts)	0% (0)(0pts)	0% (0)(0pts)	30	127	4.23
Computer Skills	30% (9) (45pts)	43.33% (13) (52pts)	20% (6)(18pts)	6.67% (2)(4pts)	0% (0)(0pts)	30	119	3.97
Use of equipment or technology specific to the job	30% (9) (45pts)	43.33% (13) (52pts)	20% (6)(18pts)	6.67% (2)(4pts)	0% (0)(0pts)	30	119	3.97
Leadership	20% (6) (30pts)	50% (15)(60pts)	26.67% (8) (24pts)	3.33% (1)(2pts)	0% (0)(0pts)	30	116	3.87
Teamwork (interpersonal relationships)	70% (21) (105pts)	26.67% (8) (32pts)	3.33% (1)(3pts)	0% (0)(0pts)	0% (0)(0pts)	30	140	4.67
Customer service	73.33% (22) (110pts)	16.67% (5) (20pts)	6.67% (2)(6pts)	3.33% (1)(2pts)	0% (0)(0pts)	30	138	4.6
Total Respondents						30		
Total Responses						270		
Total Points Earned						1167		
Point Average						4.32		
Point Weighted Average						4.32		
(skipped this question)						9		

5. Rate your SATISfACTION of the employee's general skills in each of the following areas:

	Excellent (5 Points)	Good (4 Points)	Neutral (3 Points)	Fair (2 Points)	Poor (1 Points)	Response Total	Points	Avg
Verbal communications	70% (21) (105pts)	26.67% (8) (32pts)	0% (0)(0pts)	3.33% (1) (2pts)	0% (0)(0pts)	30	139	4.63
Written communications	56.67% (17) (85pts)	33.33% (10) (40pts)	3.33% (1) (3pts)	3.33% (1) (2pts)	3.33% (1) (1pts)	30	131	4.37
Listening to others	70% (21) (105pts)	30% (9)(36pts)	0% (0)(0pts)	0% (0)(0pts)	0% (0)(0pts)	30	141	4.7
Reading	60% (18)(90pts)	33.33% (10) (40pts)	6.67% (2) (6pts)	0% (0)(0pts)	0% (0)(0pts)	30	136	4.53
Computer Skills	46.67% (14) (70pts)	43.33% (13) (52pts)	10% (3)(9pts)	0% (0)(0pts)	0% (0)(0pts)	30	131	4.37
Use of equipment or technology	50% (15)(75pts)	40% (12)(48pts)	10% (3)(9pts)	0% (0)(0pts)	0% (0)(0pts)	30	132	4.4

specific to the job								
Leadership	33.33% (10) (50pts)	43.33% (13) (52pts)	20% (6)(18pts)	3.33% (1) (2pts)	0% (0)(0pts)	30	122	4.07
Teamwork (interpersonal relationships)	56.67% (17) (85pts)	33.33% (10) (40pts)	6.67% (2) (6pts)	0% (0)(0pts)	3.33% (1) (1pts)	30	132	4.4
Customer service	63.33% (19) (95pts)	23.33% (7) (28pts)	10% (3)(9pts)	3.33% (1) (2pts)	0% (0)(0pts)	30	134	4.47
Total Respondents						30		
Total Responses						270		
Total Points Earned						1198		
Point Average						4.44		
Point Weighted Average						4.44		
(skipped this question)						9		
6. In general, your overall rating of the student employee's job performance is:								
				Response Total	Response Percent	Points	Avg	
Excellent (5 Points)				19	73%	95	95	
Good (4 Points)				6	23%	24	24	
Neutral (3 Points)				1	4%	3	3	
Fair (2 Points)				0	0%	0	0	
Poor (1 Points)				0	0%	0	0	
Total Respondents				26	100%			
Total Responses				26				
Total Points Earned				122				
Point Average				4.69				
Point Weighted Average				4.69				
(skipped this question)				13				
7. If appropriate positions came open, would you employ a Southwestern graduate from the program?								
				Response Total	Response Percent	Points	Avg	
Yes				26	100%	n/a	n/a	
No				0	0%	n/a	n/a	
Total Respondents				26				
(skipped this question)				13				
8. Please explain why you would or why you would not employ another Southwestern student or graduate.								
Total Respondents						17		
(skipped this question)						22		
9. Please share any additional comments associated with hiring a student employee or a graduate of Southwestern.								
Total Respondents						12		
(skipped this question)						27		
10. What term(s) did the SWOCC student participate in a work experience or internship opportunity?								
				Response Total	Response Percent	Points	Avg	
Summer				6	23%	n/a	n/a	
Fall				5	19%	n/a	n/a	
Winter				10	38%	n/a	n/a	
Spring				11	42%	n/a	n/a	
Total Respondents				26				
(skipped this question)				13				