

Employer Follow Up Survey Spring 2013 (2012-2013)

Respondents: 27 displayed, 27 total Status: Closed
 Launched Date: 06/07/2013 Closed Date: 03/29/2017

1. How would you rate the importance of students having a major that applies directly to a specific career area for the positions you are trying to fill?

	Response Total	Response Percent	Points	Avg
Very Important (5 Points)	9	35%	45	45
Important (4 Points)	7	27%	28	28
Neutral (3 Points)	7	27%	21	21
Unimportant (2 Points)	0	0%	0	0
Very Unimportant (1 Points)	3	12%	3	3
Total Respondents		26		
Total Responses		26		
Total Points Earned		97		
Point Average		3.73		
Point Weighted Average		3.59		
(skipped this question)		1		

2. What are the three most important skills necessary for identifying a strong applicant for your hiring needs?

	Response Total	Response Percent
view 1:	26	100%
view 2:	25	96%
view 3:	24	92%
Total Respondents		26
(skipped this question)		1

3. What areas for improvement are needed regarding etiquette of students during their job search?

Total Respondents	21
(skipped this question)	6

4. How important are each of the following in preparing students for entry level opportunities in your organization?

	Very Important (5 Points)	Important (4 Points)	Neutral (3 Points)	Unimportant (2 Points)	Very Unimportant (1 Points)	Response Total	Points	Avg
Career Planning Course:	15.38% (4) (20pts)	53.85% (14) (56pts)	26.92% (7) (21pts)	3.85% (1) (2pts)	0% (0)(0pts)	26	99	3.81
Internship in Field:	50% (13) (65pts)	42.31% (11) (44pts)	7.69% (2) (6pts)	0% (0)(0pts)	0% (0)(0pts)	26	115	4.42
Service Learning Experience:	40% (10) (50pts)	44% (11) (44pts)	16% (4) (12pts)	0% (0)(0pts)	0% (0)(0pts)	25	106	4.24
Experience Abroad:	4% (1)(5pts)	4% (1)(4pts)	48% (12) (36pts)	36% (9)(18pts)	8% (2)(2pts)	25	65	2.6
Total Respondents						26		
Total Responses						102		
Total Points Earned						385		
Point Average						3.77		
Point Weighted Average						3.77		
(skipped this question)						1		

5. Does your organization offer a mentor program for new hires?

		Response Total	Response Percent	Points	Avg			
Yes		8	32%	n/a	n/a			
No		17	68%	n/a	n/a			
Total Respondents		25						
(skipped this question)		2						
6. Does your organization offer an internship program (a supervised practical training in a professional field)?								
		Response Total	Response Percent	Points	Avg			
Yes		20	80%	n/a	n/a			
No		5	20%	n/a	n/a			
Total Respondents		25						
(skipped this question)		2						
7. Based on the employee quality of work please rate them on the following:								
	Strongly Agree (5 Points)	Agree (4 Points)	Neutral (3 Points)	Disagree (2 Points)	Strongly Disagree (1 Points)	Response Total	Points	Avg
Performs Quality Work	65.38% (17) (85pts)	30.77% (8) (32pts)	3.85% (1) (3pts)	0% (0)(0pts)	0% (0)(0pts)	26	120	4.62
Budgets Time Carefully	42.31% (11) (55pts)	50% (13) (52pts)	3.85% (1) (3pts)	3.85% (1) (2pts)	0% (0)(0pts)	26	112	4.31
Completes Work By Deadlines	57.69% (15) (75pts)	34.62% (9) (36pts)	7.69% (2) (6pts)	0% (0)(0pts)	0% (0)(0pts)	26	117	4.5
Is Accurate and Careful in Work	61.54% (16) (80pts)	34.62% (9) (36pts)	0% (0)(0pts)	3.85% (1) (2pts)	0% (0)(0pts)	26	118	4.54
Performs Effectively Under Pressure	61.54% (16) (80pts)	38.46% (10) (40pts)	0% (0)(0pts)	0% (0)(0pts)	0% (0)(0pts)	26	120	4.62
Takes Initiative on Tasks	56% (14) (70pts)	32% (8)(32pts)	8% (2)(6pts)	4% (1)(2pts)	0% (0)(0pts)	25	110	4.4
Total Respondents		26						
Total Responses		155						
Total Points Earned		697						
Point Average		4.5						
Point Weighted Average		4.5						
(skipped this question)		1						
8. Please rate the employee on the following categories:								
	Excellent (5 Points)	Good (4 Points)	Neutral (3 Points)	Fair (2 Points)	Poor (1 Points)	Response Total	Points	Avg
Mathematical Skills	11.54% (3) (15pts)	57.69% (15) (60pts)	26.92% (7) (21pts)	0% (0)(0pts)	3.85% (1) (1pts)	26	97	3.73
Technical Knowledge	15.38% (4) (20pts)	73.08% (19) (76pts)	11.54% (3) (9pts)	0% (0)(0pts)	0% (0)(0pts)	26	105	4.04
Communication-Verbal	34.62% (9) (45pts)	61.54% (16) (64pts)	3.85% (1) (3pts)	0% (0)(0pts)	0% (0)(0pts)	26	112	4.31
Communication-Written	19.23% (5) (25pts)	53.85% (14) (56pts)	23.08% (6) (18pts)	3.85% (1) (2pts)	0% (0)(0pts)	26	101	3.88
Problem Solving Skills	23.08% (6) (30pts)	73.08% (19) (76pts)	3.85% (1) (3pts)	0% (0)(0pts)	0% (0)(0pts)	26	109	4.19
Total Respondents		26						
Total Responses		130						
Total Points Earned		524						
Point Average		4.03						
Point Weighted Average		4.03						
(skipped this question)		1						
9. Overall, how would you rate Southwestern with respect to general education (math, science, English, and social science courses)?								
		Response Total	Response Percent	Points	Avg			

Excellent (5 Points)		9	35%	45	45
Good (4 Points)		13	50%	52	52
Neutral (3 Points)		4	15%	12	12
Fair (2 Points)		0	0%	0	0
Poor (1 Points)		0	0%	0	0
Total Respondents		26			
Total Responses		26			
Total Points Earned		109			
Point Average		4.19			
Point Weighted Average		4.04			
(skipped this question)		1			

10. When you think about your experience with Southwestern students, what three skills are particularly strong? What three skills need improvement?

	Response Total	Response Percent
view Strong skills:	18	100%
view Skills needing improvement:	17	94%
Total Respondents		18
(skipped this question)		9

11. In general, your overall rating of the employee's job performance is:

	Response Total	Response Percent	Points	Avg	
Excellent (5 Points)		15	62%	75	75
Good (4 Points)		9	38%	36	36
Neutral (3 Points)		0	0%	0	0
Fair (2 Points)		0	0%	0	0
Poor (1 Points)		0	0%	0	0
Total Respondents		24			
Total Responses		24			
Total Points Earned		111			
Point Average		4.62			
Point Weighted Average		4.11			
(skipped this question)		3			

12. What could have Southwestern done better to prepare employees for a position?

Total Respondents	11
(skipped this question)	16

13. If appropriate positions came open, would you employ another Southwestern graduate from the program?

	Response Total	Response Percent	Points	Avg
Yes	15	100%	n/a	n/a
No	0	0%	n/a	n/a
Total Respondents		15		
(skipped this question)		12		

14. Please elaborate why you would not hire another Southwestern graduate:

No responses were entered for this question.	
Total Respondents	0
(skipped this question)	27

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