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**FACULTY SELECTION**

It is the Administrative policy of the Southwestern Oregon Community College District that the College shall strive to recruit and select faculty that shall place its central emphasis on teaching.

Before faculty members are employed for full-time teaching positions, they shall be recommended by the Vice President of Instruction and Student Services, approved by the College President, and appointed by the Board of Education.

Before faculty members are employed for part-time teaching positions, they shall be approved by the Vice President of Instruction and Student Services.

The Office of Instruction and Student Services, in cooperation with the college community, shall develop procedures to ensure the recruitment of the best qualified teachers. Minimum qualifications for full and part-time faculty members are detailed in APP 7175.

Adopted by Board of Education:

Policy #8.006 September 19, 1977

Changed to Administrative Policy January 22, 1996

Revised October 2, 2013