
MASSC GROUP INSURANCE

It is the Administrative procedure of Southwestern Oregon Community College to provide the following benefits to Managers, Administrators, Specialist, Supervisors, and Confidential staff (MASSC) in accordance with the *MASSC Group Insurance Schedule* that follows this procedure.

Full Time (.80 to 1.00 FTE) MASSC employees employed on annual or temporary appointments with assignments lasting at least six months, with employee and dependent full health insurance, basic life insurance, Accidental Death & Dismemberment, and long-term disability insurance

Part Time (.50 to .79 FTE) MASSC employees employed on annual, continuing or temporary appointments with assignments lasting at least six months, with employee only full health insurance.

Less than Part Time (.49 FTE or below) are not eligible for health insurance, basic life insurance, Accidental Death & Dismemberment, and long-term disability insurance.

This procedure will apply to any MASSC employee employed on annual or temporary appointments with assignments lasting at least six months after September 1, 2010.

Adopted by the Board of Education

Procedure #6.025 September 16, 1991

Revised September 20, 1993

Changed to Administrative Procedure January 22, 1996

Revised: September 15, 2010

Reviewed March 14, 2013 (Formerly Admin. Policy 6.3.034)

Revised September 11, 2019