# Assessing multiple measures: How have student outcomes changed? 

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## Introductions

- Education Northwest Team:
- Michelle Hodara
- Amy Arneson
- Who is here from...?
- Clackamas CC
- Mount Hood CC
- Oregon Coast CC
- Southwestern Oregon CC
- OCCA


## Moving toward multiple measures

Longstanding concerns and research call into question the use of standardized exams as the sole measure for course placement.

- Multiple studies have found that scores on placement exams are not highly correlated with success in initial college-level courses, leading to error in student placement.
- Placement errors exist because standardized exams are:
- Too general (fail to distinguish specific student needs)
- Too narrow (do not measure noncognitive factors that may influence college success)


## Multiple measures

A system that combines two or more measures to place students into appropriate courses and/or supports.

Pre-college

- High school GPA
- High school courses taken and grades
- Standardized assessments (e.g., Smarter Balanced)
- GED


## From college

- Transcripts from previous colleges
- Placement tests
- Noncognitive assessments
- Writing assessments
- Questionnaires/Intake Forms
- Past work/academic experiences

Duffy, Schott, Beaver, \& Park, 2014; Gordon, 1999

## High school GPA is a stronger predictor of college performance than standardized exam scores



## Why is high school GPA such a powerful predictor of college readiness?



## Research-practice partnership to study multiple measures



- The Oregon community colleges have been implementing major changes to how they assess incoming students' college readiness, moving from relying on standardized placement exams to a multiple measures process.
- In this year-long project (September 2018 to July 2019), REL Northwest worked side-by-side with community college stakeholders to produce evidence related to the effectiveness of multiple measures.

What is PASS?
Placement Advising for Student Success
PASS advisors work with students to guide placement into the highest -level math and writing courses in which they are likely to succeed with appropriate support. PASS placements use student input and multiple other measures, rather than a single test score, to determine their best path at Clackamas Community College.

Multiple Measures at Clackamas Community College

# College Placement Testing (CPT) and Determining Course Placement 

## Determining Course Placement

At Mt. Hood Community College, we are committed to your success. Appropriate course placement is an important part of that commitment. All students who wish to take courses that have a reading, writing, and/or math prerequisite must have their placement levels evaluated. Prerequisite requirements for each course can be found on the MHCC website within the College Catalog at www.mhcc.edu/catalog or in the class schedule at https://my.mhcc.edu/ICS/schedule.

## Multiple Measures at Mount Hood Community College

What are the different ways that my course placement can be determined?

In the fall of 2016, a new process "Guided Placement" was implemented

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Key characteristics of this process included:
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- Intake process changed to start with advising
- Data points include HS grades (self-reported), GPA, Smarter Balanced ( $11^{\text {th }}$ grade scores), SAT, GED scores to start process
- Instructor created materials for placement discussion
- Instructor input on placement
- Placement testing (AccuPlacer) used only with outliers


## Multiple

Measures at
Oregon Coast
Community
College
$\qquad$ Math/Advisor Initials $\qquad$

In-District Self-Reported Placement $\qquad$
Last Name $\qquad$ First Name $\qquad$ DOB / _/
soccid
Email $\qquad$ Phone_ $\qquad$
Academic History
Answer the questions to the best of your abiirity. Documentation may be requested to verijy the information you provide.

1. High School: $\qquad$ Graduation Year: $\qquad$
2. What is your High School GPA? Greater than 3.0 (B) Less than 3.0 (B)
3. What was your highest math course you completed? $\qquad$
4. Did you take a full year of math your senior year? Y/N
5. What grade did you receive in this course? $\qquad$
6. Have you possed (C or better) WR 121? Y / N

## Academic Intentions

1. What are possible majors or careers you are considering? $\qquad$
2. Do you plan to transfer to a four-year university? Y/N


Writing Placement


## Our research used student-level data to examine outcomes of students placed using multiple measures vs students placed using traditional methods

- Outcomes among all students who enrolled in English and by first English course:
- Passed (A, B, C, or P) first English course
- Enrolled in college English in first year
- Passed college English in first year
- Outcomes among all students who enrolled in math and by first math course:
- Passed (A, B, C, or P) first math course
- Enrolled in college math in first year
- Passed college math in first year
- Persistence to the second term
- Total student enrollment in developmental education and college courses


## Our Focus Today

- Outcomes among all students who enrolled in English and by first English course:
- Passed (A, B, C, or P) first English course
- Enrolled in college English in first year
- Passed college English in first year
- Outcomes among all students who enrolled in math and by first math course:
- Passed (A, B, C, or P) first math course
- Enrolled in college math in first year
- Passed college math in first year
- Persistence to the second term
- Total student enrollment in developmental education and college courses


## Clackamas CC Analysis Details



## Southwestern Oregon CC Analysis Details

Number of SWOCC students in analysis

- Compares outcomes of students who entered in 2015/16-2018/19 who were multiple measures placed vs traditionally placed



## Mount Hood CC Analysis Details

Number of MHCC students in analysis

- Compares outcomes of students who entered before multiple measures (MM) (2016/17) and during multiple measures (2017/18-2018/19)



## Oregon Coast CC Analysis Details

Number of OCCC students in analysis


## In English, students placed using multiple measures are doing the same or better than their traditionally placed peers across all colleges

- Across all four colleges, compared to their traditionally placed peers:
- A similar proportion of multiple measures placed students passed their first English course
- A similar (3 colleges) or higher (1 college) proportion of multiple measures placed students enrolled in college English in their first year
- A similar (2 colleges) or higher (2 colleges) proportion of multiple measures placed students passed college English in their first year


## Clackamas Community College

Percentage of students who passed college-level English in first year in college 100\%


## Southwestern Oregon Community College

Percentage of students who passed college-level English in first year in college


## Mount Hood Community College

Percentage of students who passed college-level English in first year in college


## Oregon Coast Community College

Percentage of students who passed college-level English in first year in college 100\%



## In math, while students placed using multiple measures may not be doing as well in their first math courses, a similar or higher proportion are passing college math

- Across all four colleges, compared to their traditionally placed peers:
- A similar (1 college) or lower (3 colleges) proportion of multiple measures placed students passed their first math course
- A similar (2 colleges) or higher (2 colleges) proportion of multiple measures placed students enrolled in college math in their first year
- A similar (2 colleges) or higher (2 colleges) proportion of multiple measures placed students passed college math in their first year


## Clackamas Community College

Percentage of students who passed college-level math in first year in college


## Southwestern Oregon Community College

Percentage of students who passed college-level math in first year in college


## Mount Hood Community College

Percentage of students who passed college-level math in first year in college


## Oregon Coast Community College

Percentage of students who passed college-level math in first year in college 50\%



## Implications

- In most cases, a higher proportion of students placed using multiple measures or in years that multiple measures have been in use are passing collegelevel math and English
- In some cases, results are also positive for low-income students and students of color and suggest improvements in closing equity gaps
- At some colleges, early persistence is also improving
- Positive outcomes suggest students are being more accurately placed and saving time and money as they make progress toward their degree


## Does multiple measures directly cause differences in outcomes?

- Differences in outcomes could be due to difference in students and/or cohorts
- At two colleges, we used propensity score matching and regression analysis to compare outcomes of multiple measures placed students and similar students not placed using multiple measures
- For some outcomes, we found significant positive results, suggesting a more direct link between multiple measures and outcomes


## Reflection Questions

What are the next steps for research?

How do you want to continue to work together?

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