

APPENDIX J

Core Theme Objective Refinements from 2015-16 to 2017-18

Success Indicator Refinements, Suspensions and Updates from 2015-16 to 2017-18

Overview

Core Theme Objectives & Indicators	٦	lew	Su	ıspended	Realigned or Re	fined or Title Updated
Year	2016-17	2017-18	2016-17	2017-18	2016-17	2017-18
	LA.1.4 – SI 53	LA.1.6 – SI 54	NA	LA.3.3 – SI 50	Realigned Indicators	Realigned Indicators
		LA.1.7 – SI 55			LA.1.5 – SI 48	LA.3.3 – SI New
		LA.2.3 - SI 56				
		LA.2.4A – SI 52A			Updated Indicators	Refined Indicators
		LA.2.4B – SI 52B			LA.3.3 - Title	LA.1.1 – Title/
		LA.3.3 – SI 60				Measurement/Thresholds
		LA.3.5 – SI 61				LA.1.2 – Title/
						Measurement/Thresholds
Learning and Achievement						LA.1.3 – Title and
						Measurement
						LA.1.4 – Title/ Measurement
						LA.1.5 - Measurement
						LA.3.4 – SI 51 Title/
						Measurement
						LA.2.1 Measurement
						LA.2.2 Measurement
						LA.3.4 Title/Measurement
	NA	A2.2 – SI 57	NA	A.2.1 – SI 5		Realigned Indicators
				A.2.2 – SI 6		A.2.1 – SI 38
						A.2.2 – New
Access						Refined Indicators
						A.1.1 Measurement
						A.1.2 Measurement
						A.2.1 – SI 38 Purpose and
						Meaning
	NA	NA	NA	CE.2.1 – SI 22A	Refined Objective	Realigned Indicators
Community Engagement				CE.2.2 – SI 22B	CE.3	CE.2.1 – SI 34
						CE.2.2 – SI 49
	NA	A.2.4 – SI 58	NA	SI.3.1 – SI 40	Updated Indicators	Realigned Indicators
Sustainability		A.3.1 – SI 59		SI.3.2 – SI 41	SI.1.1 – SI 15 Title	SI.3.1 – SI New
		A.3.2 – SI 7				SI.3.2 – SI New

Total	1 Indicator	11 Indicators	None	7 Indicators	1 Objective Refined 1 Realigned Indicator 2 Updated Indicators	7 Realigned Indicators 12 Refined Indicators
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Core Theme and Objectives Refinements, Suspensions, and Updates	New in 2016-17:	Our comm	unity members participate a	nd contrib	gement Core Theme: Objective CE.3: ute to the College oundation in support of the College	
Indicator (SI)	Туре	2016-17	Rationale and Descriptions	2017-18	Rationale and Descriptions	2018-19
Refinements						
Learning and Achiever	ment					
LA.1.1: SI 44 – Remedial Success Rate Updated title in 2017-18 LA.1.1: SI 44 – Success Rate - Developmental Courses	Indirect	NA	NA	NA	 Retitled to align all indicators associated with "success" indicators into consistent naming conventions Measurement refined consistent with community college VFA measure Thresholds refined to compare SWOCC rate to Oregon community college rate Indicator Measurement Measured by the percentage of students who became college ready by completing all developmental coursework as reported to VFA for the credential seeking cohort; disaggregated by student demographics Thresholds: Green: ≥ 3% above the Oregon CC rate 	None Planned
LA.1.2: SI 28 - Progress – Credits Earned	Direct	NA	NA	NA	 Yellow: Between 3% above and below the Oregon CC rate Red: > 3% below the Oregon CC rate 1) Measurement refined consistent with community college VFA measure 2) Thresholds refined to compare SWOCC rate to Oregon community college rate 3) Purpose and Meaning updated 	None Planned

					Indicator MeasurementMeasured by the percentage of students who reach the two-year credit threshold (63 credits) as reported to VFA for the credential seeking cohort; disaggregated by student demographicsThresholds: Green: ≥ 3% above the Oregon CC rate Yellow: Between 3% above and below the Oregon CC rate Red: > 3% below the Oregon CC ratePurpose and Meaning Results of this measurement gauges student progress. This evidence will direct further assessment of specific factors at the operational level that will guide planning and implementation of strategies to help students advance toward milestones that mark educations success. This indicator offers a measure of student progress toward	
LA.1.3: SI 47 – LDC Success Rate Updated title in 2017-18 LA.1.3: SI 47 – Success Rate – LDC Courses	Indirect	X	Created new indicator – separate analysis of LDC from CTE courses	X	 achievement on an annual basis. 1) Retitled to align all indicators associated with "success" indicators into consistent naming conventions 2) Indicator measurement refined to reflect type of cohort and disaggregation of demographics for analysis to identify gaps in achievement that exist based on student characteristics which include under-served populations, students of color, non-traditional students, enrollment status, economically disadvantaged, and students who begin their studies in developmental coursework. Indicator Measurement Measured by the percentage of students passing LDC courses with a C grade or better; disaggregated by student demographics 	None Planned

LA.1.4: SI 53 – CTE	Indirect	New	Separated technical	Х	1) Retitled to align all indicators	None
Success Rate			education coursework from		associated with "success" indicators	Planned
New in 2016-17			lower division collegiate		into consistent naming conventions	
			coursework.		2) Indicator measurement refined to	
Updated title in					reflect type of cohort and	
2017-18			Measures student learning		disaggregation of demographics for	
			and achievement gauged by		analysis to identify gaps in achievement	
LA.1.4: SI 58 –			the passing grade success		that exist based on student	
Success Rate – CTE			rate and reflects student		characteristics which include under-	
Courses			attainment of assignment		served populations, students of color,	
			and course outcomes.		non-traditional students, enrollment	
			Thresholds		status, economically disadvantaged,	
			Green: ≥ 80%		and students who begin their studies in	
			Yellow: Between 75% and		developmental coursework.	
			79%		Indicator Measurement	
			Red: < 75%		Measured by the percentage of students	
					passing CTE courses with a C grade or better;	
					disaggregated by student demographics	
LA.1.5: SI 48 –	Indirect	Х	Realigned as LA.1.5 to keep	Х	Indicator measurement refined to reflect type	
Retention Rate			course success rate		of cohort and disaggregation of demographics	
			indicators sequential		for analysis to identify gaps in achievement that	
					exist based on student characteristics which	
					include under-served populations, students of	
					color, non-traditional students, enrollment	
					status, economically disadvantaged, and	
					students who begin their studies in	
					developmental coursework.	
					Indicator Measurement	
					Measured by the cohort retention rate for first	
					time full-time freshman (fall to fall) as reported	
					to IPEDS; disaggregated by student	
					demographics	
LA.1.6: SI 54 –	Indirect Grades	NA	NA	New	New in 2017-18	
Success Rate –					Measured by the percentage of students	
Subsequent					passing gateway level LDC Math and Writing	
Courses					courses who originally enrolled in a	
					developmental math/writing course;	
New in 2017-18					disaggregated by student demographics	
					Thresholds	
					Green: ≥ 80%	

					Yellow: Between 75% and 79% Red < 75% Purpose and Meaning Measures student learning and achievement gauged by the passing grade success rate in subsequent college level courses of students who originally enrolled in developmental courses and reflects student attainment of assignment and course outcomes.	
LA.1.7: SI 55 – Retention Rate - Transitional Education New in 2017-18	Indirect Count/Percentage	NA	NA	New	New in 2017-18 Measured by the retention rate for Transitional Education students from beginning of quarter until end of quarter as reported to TOPSpro Enterprise. Thresholds Green: ≥ 5 percentage points above the average Oregon target rate for all Educational Functioning Levels (EFLs) Yellow: Between 4 percentage points below and 4 percentage points above the Oregon target rate for all EFLs Red: > 4 percentage points below the Oregon target rate for all EFLs Purpose and Meaning This indicator offers a measure of student progress toward achievement on a quarterly basis. Educational Functioning Levels indicate that a student has taken both a pre-and post- test for skill gain. A test pair indicates that a student was retained from beginning to end of a quarter.	
LA.2.1: SI 11 – Graduation Rate	Indirect	NA	NA	x	Indicator measurement refined to reflect type of cohort and disaggregation of demographics for analysis to identify gaps in achievement that exist based on student characteristics which include under-served populations, students of color, non-traditional students, enrollment status, economically disadvantaged, and students who begin their studies in developmental coursework.	None Planned

LA.2.2: SI 46 –	Indirect	NA	NA	X	Indicator Measurement Measured by the cohort 4 year graduation rate of first-time full-time freshman (fall) as reported to IPEDS; disaggregated by student demographics Indicator measurement refined to reflect type	None
Transfer Rate	mairect				of cohort and disaggregation of demographics for analysis to identify gaps in achievement that exist based on student characteristics which include under-served populations, students of color, non-traditional students, enrollment status, economically disadvantaged, and students who begin their studies in developmental coursework. Indicator Measurement Measured by the cohort transfer rate for first time full-time freshman as reported to IPEDS;	Planned
LA.2.3: SI 56 - GED Completer Transition Rate New in 2017-18	Indirect	NA	NA	New	disaggregated by student demographics New in 2017-18 Measured by the percentage of students who complete the GED and transition into Education or Training. Thresholds Green: ≥ 3 percentage points above the Oregon target rate Yellow: Between 3 percentage points below and 2 percentage points above the Oregon target rate Red: > 3 percentage points below the Oregon target rate Red: > 3 percentage points below the Oregon target rate Red: > 3 percentage points below the Oregon target rate Purpose and Meaning Measures student achievement by the transition rate from the Transitional Education program to a credit-bearing college certificate/program.	
LA.2.4A: SI 52 – Success Rate-	Indirect	NA	NA	New	New in 2017-18	

Completion and Transfer New in 2017-18					Measured by the combined completion and transfer rates as reported to VFA for the credential seeking cohort disaggregated by student demographics for the two-year completion and transfer rateThresholds Green: ≥ 3 percentage points above Oregon CC average 	
LA.2.4B: SI 52 – Success Rate- Completion and Transfer New in 2017-18	Indirect	NA	NA	New	New in 2017-18 Measured by the combined completion and transfer rates as reported to VFA for the credential seeking cohort disaggregated by student demographics for the six-year completion and transfer rate Thresholds Green: ≥ 3 percentage points above Oregon CC average Yellow: Between 3 percentage points below and 2 percentage above Oregon CC average Red: > 3 percentage points below the Oregon CC average Purpose and Meaning Measures student achievement gauged by degree or certificates awarded, transfer where no awards exist and reflects student attainment of personal educational	
LA.3.1: SI 8 - Employer Perceptions	Indirect Survey	NA	NA	NA	NA	None Planned

LA.3.2: SI 13 - Student Technical Skills Outcomes –	Direct Student Learning Outcomes Assessment	NA	NA	NA	NA	None Planned
LA.3.3: SI 50 - Course and Program/Discipline Student Learning Outcomes Assessment Suspended in 2017- 18	Direct Student Learning Outcomes Assessment	X	Added "learning" to the description	X	Suspended in 2017-18 Separated Course Student Learning Outcomes from Program/Discipline Student Learning Outcomes	None Planned
LA.3.3: SI 60 - Course Student Learning Outcomes Assessment New in 2017-18	Direct Student Learning Outcomes Assessment	NA	NA	New	New in 2017-18 as Realigned Measured by the % of students who meet course level outcomes as measured by faculty identified assessment tool for each course. Thresholds Green: ≥ 85% Yellow: Between 70% and 84% Red: < 70%	
LA3.4: SI 51 - General Education Student	Direct Student Learning	X	Added "learning" to the description; updated title in	x	Added "Assessment" to the description Indicator Measurement Updated 2017-18	None Planned

Learning Outcomes Assessment	Outcomes Assessment		2017-18 to include "assessment"		Measured by the percentage of students who demonstrate general education student learning outcomes achievement based on scores achieved as reported to state or consortium outcomes benchmarking or as internally assessed.	
LA.3.5 : SI 61 – Program/Discipline Student Learning Outcomes Assessment New 2017-18	Direct Student Learning Outcomes Assessment	NA	NA	New	New 2017-18 Measured by the % of students who meet program/discipline outcomes as measured by faculty-identified assessment tools for each program Thresholds Green: ≥ 85% Yellow: Between 70% and 84% Red: < 70% Purpose and Meaning Faculty identify specific program/discipline outcomes to measure student achievement. Using the Course/Program Assessment Report Form (part of the SWOCC Student Learning Outcomes Assessment Plan), faculty identify a measurement tool that will measure the specific program/discipline outcomes and a measurement criterion to indicate success. They collect the data from the students after using the tool and then analyze the results to show the rate of success of students achieving that outcome. Faculty will have goals on how many course outcomes must be measured each academic year.	
Access	_					
A.1.1: SI 2 – Enrollment Report	Direct Service Counts	NA	NA	X	Indicator Measurement Updated in 2017-18: Disaggregated to identify gaps in access that exist based on student characteristics which include under-served populations, students of color, non-traditional students, enrollment status, economically disadvantaged, and	None Planned

					students who begin their studies in developmental coursework. Measured by the three-year average of all student enrollments disaggregated by student demographics and delivery demographics (method, time, location)	
A.1.2: SI 3 – Course Offerings	Direct Service Capacity	NA	NA	X	Indicator Measurement Updated in 2017-18: Disaggregated to identify gaps in access that exist based on student characteristics which include under-served populations, students of color, non-traditional students, enrollment status, economically disadvantaged, and students who begin their studies in developmental coursework. Measured by the average three-year total course enrollments disaggregated by student demographics and delivery demographics (method, time, location)	None Planned
A.1.3: SI 35 – Foundation Support	Service Capacity	NA	NA	NA	NA	None Planned
A.1.4: SI 39 – Institutional Financial Assistance	Direct Service Capacity	NA	NA	NA	NA	None Planned
A.2.1: SI 5 - Student Engagement Activities - CCSSE Suspended in 2017- 18	Indirect Survey	NA	NA	x	Suspended in 2017-18 Oregon consortium no longer full participation or even majority participation; using SSI instead; looking at statewide development of a SENSE/CCSSE and satisfaction combination currently in discussion with IR group and piloted with Clackamas and TVCC	None Planned
A.2.2: SI 6 – Student Engagement Activities – SENSE Suspended in 2017- 18	Indirect Survey	NA	NA	X	Suspended in 2017-18 Oregon consortium no longer full participation or even majority participation; using SSI instead; looking at statewide development of a SENSE/CCSSE and satisfaction combination currently in discussion with IR group and piloted with Clackamas and TVCC	None Planned

A.2.3: SI 38 – Student Satisfaction and Opinion Realigned in 2017- 18 as A.2.1: SI 38 – Student Opinion	Indirect Survey	NA	NA	X	 Realigned as A.2.1 due to suspension of SI 5 and SI 6 Title updated to "Student Opinion" reflect type of survey data anlayzed Purpose and Meaning updated Purpose and Meaning Examines student perceptions of an aggregate of student support services accessed by students, including online support, allowing the institution to plan for 	None Planned
A.2.2: SI 57 – Student Satisfaction New in 2017-18	Indirect Survey	NA	NA	New	and provide improvements where indicated.1) Realigned as A.2.2 due to suspension of SI 5 and SI 62) New in 2017-18Indicator MeasurementMeasured by the overall satisfaction rating on the Student Satisfaction Inventory (SSI) compared to the community college western regionThresholdsGreen: ≥ .15 Mean Difference Yellow: Between 0 and .15 Mean Difference Red: < 0 Mean DifferencePurpose and Meaning Examines student perceptions of an aggregate of all instruction and services accessed by students, including online support, allowing the institution to plan for and provide improvements where indicated.	
A.3.1: SI 14A – Structured Work Experience	Direct Participant Counts	NA	NA	NA	NA	None Planned
A.3.2: SI 29 – Connections – High School Dual Enrolled	Direct Participant Counts	NA	NA	NA	NA	None Planned
A.3.3: SI 37 – Graduate Survey	Indirect Survey	NA	NA	NA	NA	None Planned

CE.1.1: SI 14B - Structured Work Experience	Direct Service Capacity	NA	NA	NA	NA	None Planned
CE.1.2: SI 32 – Training Participant Satisfaction	Indirect Survey	NA	NA	NA	NA	None Planned
CE.1.3: SI 33 – Service to Business	Direct Service Counts	NA	NA	NA	NA	None Planned
CE.2.1: SI 22A – Community Activities and Events Suspended 2017-18	Direct Service Counts	NA	NA	X	Suspended in 2017-18	None Planned
CE.2.2: SI 22B – Community Activities and Events Suspended 2017-18	Indirect	NA	NA	x	Suspended in 2017-18	None Planned
CE.2.3: SI 34 – Staff Service to Community Realigned 2017-18 to: CE.2.1: SI 34 – Staff Service to Community	Indirect	NA	NA	X	CE.2.1 and CE.2.2 Suspended in 2017-18 Realigned as CE.2.2	None Planned
CE.2.4: SI 49 – Lifelong Learning Participant Satisfaction	Indirect	NA	NA	X	CE.2.1 and CE.2.2 Suspended in 2017-18 Realigned as CE.2.2	None Planned

Realigned 2017-18 to: CE.2.2: SI 49 – Lifelong Learning Participant Satisfaction CE.3.1: SI 42 – Foundation Annual Fundraising	Direct Service Capacity	NA	NA	NA	NA	None Planned
CE.3.2: SI 43 – Foundation Endowments	Direct Service Capacity	NA	NA	NA	NA	None Planned
CE.3.3: SI 45 – Alumni Participation	Direct Participant Counts	NA	NA	NA	NA	None Planned
Sustainability		□		1	· · · •	
S.1.1: SI 15 – General Fund Ending Fund Balance	Direct intergenerational equity	X	Retitled to accurately reflect how the indicator is measured by removing "unrestricted cash" in the title and replacing with Ending Fund Balance	NA	NA	None Planned
S.1.2: SI 16 -Fiscal Responsibilities – All Funds	Direct intergenerational equity	NA	NA	NA	NA	None Planned
S.1.3: SI 17 - Fiscal Enterprise Fund Responsibilities	Direct Liquidity	NA	NA	NA	NA	None Planned
S.2.1: SI 9 - Employee Satisfaction and Opinion	Indirect	NA	NA	NA	NA	None Planned
S.2.2: SI 19 - Infrastructure Equipment and	Direct Capacity	NA	NA	NS	NA	None Planned

Software Maintenance						
S.2.3: SI 20 - Infrastructure Maintenance	Direct Capacity	NA	NA	NA	NA	None Planned
S.2.4: SI 58 – Institutional Capacity New 2017-18	Indirect	NA	NA	New	New in 2017-18 Measured by the average rating on the ICAT assessment; disaggregated by key area Thresholds Green: ≥ 3.5 Yellow: Between 2 and 3.5 Red: < 2	
S.3.1: SI 40– Program Quality Suspended in 2017- 18	Indirect	NA	NA	X	Suspended in 2017-18. New indicator title and measurement	None Planned
S.3.1: SI 7 - Program Relevance New in 2017-18	Direct Program Counts	NA	NA	New	New in 2017-18 Measured by the percentage of CTE and articulated programs that meet high demand labor trends for the service area derived from Oregon 10 year job opening labor trends from OLMIS	

					 Thresholds Green: 90% of service area high demand labor Yellow: Between 75% and 90% of service area high demand labor Red: Below 75% of service area high demand labor Purpose and Meaning Monitor future job projections and high demand occupations to ensure appropriate learning opportunities are available for students and the community to provide the training and education so students will have the required skills needed to meet industry expectations. Accelerated postsecondary degree and credentials programs are an immediate and impactful way to connect high-demand, high- wage jobs with the required postsecondary education 	
S.3.2: SI 41 – Quality Instruction Suspended in 2017- 18	Indirect	NA	NA	X	Suspended in 2017-18. Realigned with new indicator title and measurement	None Planned
S.3.2: SI 59 – Instructional Effectiveness and Quality New in 2017-18	Indirect	NA	NA	New	New in 2017-18 Measured by the scaled item category for Instructional Effectiveness rating on the Student Satisfaction Inventory (SSI) compared to the community college western region; disaggregated by question Thresholds Green: ≥ .15 SD Difference Yellow: Between 0 and .15 SD Difference Red: < 0 SD Difference	None Planned

	Examines student perceptions of an aggregate
	of instructional activities and learning
	opportunities accessed by students, including
	online support, allowing the institution to plan
	for and provide improvements where indicated.

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