

Employer Follow Up S	Survey Spring 2	2013 (2012-2	2013)					
Respondents:	27 display	27 displayed, 27 total Status:			Closed			
Launched Date:	06/07/201	3	Cl	osed Date:		03/29/20	17	
How would you rate     The training to fill?	the importance	e of sudents hav	ving a major th	at applies directly	to a specific	career area f	or the pos	stions you
are trying to fill?					Response	Response		
					Total	Percent	Points	Avg
Very Important (5 Point	s)				9	35%	45	45
Important (4 Points)					7	27%	28	28
Neutral (3 Points) Unimportant (2 Points)					7	27% 0%	21 0	21 0
Very Unimportant (1								
Points)					3	12%	3	3
			Te	otal Respondents	26			
				Tota	l Responses	26		
				Total Po	oints Earned	97		
				P	oint Average	3.73		
				Point Weigh	ited Average	3.59		
				(skipped th	nis question)	1		
2. What are the three r	nost important	skills necessary	/ for identifying	g a strong applicar	nt for your hiri	ng needs?		
								lesponse Percent
view 1:							26	100%
view 2:							25	96%
view 3:							24	92%
						Total Respo	ndents	26
-					(ski	pped this qu	estion)	1
					,		/	
3. What areas for impr	ovement are ne	eeded regarding	g etiquette of s	tudents during the	eir job search?	)		
	Total			l Responder	nts 2	21		
					(skipped	this question	n)	6
4. How important are e	each of the follo	wing in preparir	ng students for	entry level oppor	tunities in you	ır organizatio	on?	
	Very Important (5 Points)	Important (4 Points)	Neutral (3 Points)	Unimportant (2 Points)	Very Unimportant (1 Points)	Response Total	Points	Avg
Career Planning Course:	15.38% (4) (20pts)	53.85% (14) (56pts)	26.92% (7) (21pts)	3.85% (1) (2pts)	0% (0)(0pts)	26	99	3.81
Internship in Field:	50% (13) (65pts)	42.31% (11) (44pts)	7.69% (2) (6pts)	0% (0)(0pts)	0% (0)(0pts)	26	115	4.42
Service Learning Experience:	40% (10) (50pts)	44% (11) (44pts)	16% (4) (12pts)	0% (0)(0pts)	0% (0)(0pts)	25	106	4.24
Experience Abroad:	4% (1)(5pts)	4% (1)(4pts)	48% (12) (36pts)	36% (9)(18pts)	8% (2)(2pts)	25	65	2.6
			(== ===)	Tota	I Respondent	s 26		
				Total Responses		s 102		_
				Total	Points Earne	d 385	_	
					Point Average	e 3.77	_	
				Point Wei	ghted Average	e 3.77	_	
				(skipped	d this question	) 1	_	
5. Does your organizat	tion offer a men	itor program for	new hires?					

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					Response Total	Response Percent	Points	Avg
Yes					<del>-</del> 8	32%	n/a	n/a
No					17	68%	n/a	n/a
				Total	Respondents	25		
				(skipped	this question)	2		
				\ 11	,			
6. Does your organization offer an internship program (a supervised practical training in a professional field)?								
					Response Total	Percent	Points	Avg
Yes					20	80%	n/a	n/a
No					5	20%	n/a	n/a
				Tota	al Respondent	s 25		_
				(skippe	d this question	) 2	_	
7. Based on the employ	vee quality of wo	ork please rate th	nem on the follo	owing:				
	Strongly Agree (5 Points)	Agree (4 Points)	Neutral (3 Points)	Disagree (2 Points)	Strongly Disagree (1 Points)	Response Total	Points	Avg
Performs Quality Work	65.38% (17) (85pts)	30.77% (8) (32pts)	3.85% (1) (3pts)	0% (0)(0pts)	0% (0)(0pts)	26	120	4.62
Budgets Time Carefully	42.31% (11) (55pts)	50% (13) (52pts)	3.85% (1) (3pts)	3.85% (1) (2pts)	0% (0)(0pts)	26	112	4.31
Completes Work By Deadlines	57.69% (15) (75pts)	34.62% (9) (36pts)	7.69% (2) (6pts)	0% (0)(0pts)	0% (0)(0pts)	26	117	4.5
Is Accurate and Careful in Work	61.54% (16) (80pts)	34.62% (9) (36pts)	0% (0)(0pts)	3.85% (1) (2pts)	0% (0)(0pts)	26	118	4.54
Performs Effectively Under Pressure	61.54% (16) (80pts)	38.46% (10) (40pts)	0% (0)(0pts)	0% (0)(0pts)	0% (0)(0pts)	26	120	4.62
Takes Initiative on Tasks	56% (14) (70pts)	32% (8)(32pts)	8% (2)(6pts)	4% (1)(2pts)	0% (0)(0pts)	25	110	4.4
	\ 1 /			Total	Respondents	26		
			Total Responses			155		
-				Total F	oints Earned	697		
					Point Average	4.5		
				Point Weig	hted Average	4.5		
				(ѕкірреа	this question)	1		
8. Please rate the emple	oyee on the foll	owing categories	s:					
	Excellent (5 Points)	Good (4 Points)	Neutral (3 Points)	Fair (2 Points)	Poor (1 Points)	Response Total	Points	Avg
Mathematical Skills	11.54% (3) (15pts)	57.69% (15) (60pts)	26.92% (7) (21pts)	0% (0)(0pts)	3.85% (1) (1pts)	26	97	3.73
Technical Knowledge	15.38% (4) (20pts)	73.08% (19) (76pts)	11.54% (3) (9pts)	0% (0)(0pts)	, , ,	26	105	4.04
Communication-Verbal	34.62% (9) (45pts)	61.54% (16) (64pts)	3.85% (1) (3pts)	0% (0)(0pts)	0% (0)(0pts)	26	112	4.31
Communication-Written	19.23% (5) (25pts)	53.85% (14) (56pts)	23.08% (6) (18pts)	3.85% (1) (2pts)	0% (0)(0pts)	26	101	3.88
Problem Solving Skills	23.08% (6) (30pts)	73.08% (19) (76pts)	3.85% (1) (3pts)	0% (0)(0pts)	0% (0)(0pts)	26	109	4.19
	(55,60)	(. 0,00)	(0,00)	Tota	I Respondents	26		
				То	tal Responses	130		
				Total	Points Earned	524	•	
					Point Average	4.03	•	
				Point Wei	ghted Average	4.03		
				(skipped	this question)	1		
9. Overall, how would you rate Southwestern with respect to general education (math, science, English, and social science								2
courses)?	ou rate ooutiiw	ootom with respe	or to general t	addation (mall	i, sololios, Elly		iai 30161106	,
					Response Total	Response Percent	Points	Avg

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Note   Part	Excellent	t (5 Points)	9	35%	45	45			
Fair (2 Points)   0 0% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0									
Poor (1 Points)									
Total Respondentable   Total Respondentabl									
Total Responders   Total Responders   Responsibility   Total Responders   Responsibility   Responsibility	1 001 (1 F	oiii(a)		U /0	U	0			
Total Point Average   1.0			1						
Point Average   Auto   Point Weighted Average   Auto			Total Responses	26					
Point Weighted Average   4.04   1.00   1.			Total Points Earned	109					
10. When you think about your experience with Southwestern students, what three skills are particularly strong?   10. When you think about your experience with Southwestern students, what three skills are particularly strong?   10. When you think about your experience with Southwestern students, what three skills are particularly strong?   10. When you think about your experience with Southwestern graduate   10			Point Average	4.19					
10. When you think about your experience with Southwestern students, what three skills are particularly surrow? What it was skills need improvement?    View   Strong skills			Point Weighted Average	4.04					
Note   Part			(skipped this question)	1					
Exemple Skills         Skills in the skills in the membrane skills in the membran	10. When you think about your experience with Southwestern students, what three skills are particularly strong? What three skills need improvement?  Response Response								
Note									
Shills   Final   Fin		Strong skills:		1	8	100%			
Total   Response   R				1	7	94%			
Total Respondent   Respondent	needing i	improvement:		atal D:	alaw C	10			
11. In general, your overall rating of the employee's job performance is:    Response   Response   Percent   Points   Percent   Points   Percent   Points   Percent   Percent									
Response   Response			(skip)	ped this que	stion)	9			
Total   Percent   Points   Rys   R	11. In ge	eneral, your ov							
Second (4 Points)   9   38%   36   36   36     Neutral (3 Points)   0   0%   0   0     Fair (2 Points)   0   0%   0   0     Poor (1 Points)   24					Points	Avg			
Neutral (3 Points)         0         0%         0         0           Fair (2 Points)         0         0%         0		, ,							
Fair (2 Points)         0         0%         0         0           Poor (1 Points)         Total Respondents         24         Total Responses         24         Total Points Earned         111         Total Point Average         4.62         4.62         Point Weighted Average         4.11         Total Respondents         11         12         14         Percent Percent Percent Percent Percent Percent Total Respondents         15         100%         n/a         n/a<									
Poor (1 Points)         0         0%         0         0           Total Respondents         24           Total Responders         24           Point Average         4.62           Point Weighted Average         4.11           (skipped this question)         3           Total Respondents         11           (skipped this question)         16           Total Respondents         11           Response         Points         Avg           Yes         Response              Points              Avg           Yes         15              100%              n/a              n/a           No         0              0              n/a              n/a           Total Respondents         15              15              100%              n/a              n/a           (skipped this question)         12           14         Please elaborate why you would not hire another Southwestern graduate:         No responses were entered for this question.         Total Respondents         0									
Total Respondents   24   Total Responses   24   Total Points Earned   111   Point Average   4.62   Point Weighted Average   4.11   (skipped this question)   3   12. What could have Southwestern done better to prepare employees for a postion?   Total Respondents   11   Total Respondents   12   Total Respondents   13   Total Respondents   14   Total Respondents   15   Total Respondents   16   Total Respondents   17   Total Respondents   18									
Total Points Earned   111   Point Average   4.62   Point Weighted Average   4.11   (skipped this question)   3		,							
Point Average   4.62   Point Weighted Average   4.11   (skipped this question)   3				24					
Point Weighted Average   A.11   (skipped this question)   3			Total Points Earned	111	•				
(skipped this question)       3         Total Respondents       11         Total Respondents       11         (skipped this question)       16         13. If appropriate postions came open, would you employ another Southwestern graduate from the program?         Response Total       Response Percent       Points       Avg         Yes       15       100%       n/a       n/a         No       0       0%       n/a       n/a         Total Respondents       15       15       15       16         Hercent       15       16       16       16       16         No       0       0%       n/a       n/a       n/a         No       12       12       15       16       16       16       16       16       16       16       16       16       16       16       16       16       16       20       16       20       16       16       16       16       16       16       20       16       20       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10			Point Average	4.62	-				
(skipped this question)       3         Total Respondents       11         Total Respondents       11         (skipped this question)       16         13. If appropriate postions came open, would you employ another Southwestern graduate from the program?         Response Total       Response Percent       Points       Avg         Yes       15       100%       n/a       n/a         No       0       0%       n/a       n/a         Total Respondents       15       15       15       16         Hercent       15       16       16       16       16         No       0       0%       n/a       n/a       n/a         No       12       12       15       16       16       16       16       16       16       16       16       16       16       16       16       16       16       20       16       20       16       16       16       16       16       16       20       16       20       10       10       10       10       10       10       10       10       10       10       10       10       10       10       10			Point Weighted Average	4.11	-				
12. What could have Southwestern done better to prepare employees for a postion?  Total Respondents 11  (skipped this question) 16  13. If appropriate postions came open, would you employ another Southwestern graduate from the program?  Response Response Percent Total Percent Points Avg  Yes 15 100% n/a n/a n/a  No 0 0% n/a n/a n/a  Total Respondents 15  (skipped this question) 12  14. Please elaborate why you would not hire another Southwestern graduate:  No responses were entered for this question.  Total Respondents 0				3	-				
13. If appropriate postions came open, would you employ another Southwestern graduate from the program?    Response   Response   Percent   Percent   Percent   Percent   Percent   Percent   Percent   No   No   No   No   No   No   No   N	12. Wha	t could have S							
13. If appropriate postions came open, would you employ another Southwestern graduate from the program?    Response   Response   Points   Avg			Total	Respondent	S	11			
Yes15100%n/an/aNo00%n/an/aTotal Respondents15Total Respondents15(skipped this question)1214. Please elaborate why you would not hire another Southwestern graduate:No responses were entered for this question.Total Respondents0			(skipped t	his question	1)	16			
Yes 15 100% n/a n/a No 0 0% n/a n/a  Total Respondents 15  (skipped this question) 12  14. Please elaborate why you would not hire another Southwestern graduate:  No responses were entered for this question.  Total Respondents 0  No responses were entered for this question.	13. If appropriate postions came open, would you employ another Southwestern graduate from the program?								
No 0 0% n/a n/a  Total Respondents 15  (skipped this question) 12  14. Please elaborate why you would not hire another Southwestern graduate:  No responses were entered for this question.  Total Respondents 0			Tota	al Perce	ent Poi				
Total Respondents 15  (skipped this question) 12  14. Please elaborate why you would not hire another Southwestern graduate:  No responses were entered for this question.  Total Respondents 0									
(skipped this question) 12  14. Please elaborate why you would not hire another Southwestern graduate:  No responses were entered for this question.  Total Respondents 0	No				n/	a n/a			
14. Please elaborate why you would not hire another Southwestern graduate:  No responses were entered for this question.  Total Respondents 0									
No responses were entered for this question.  Total Respondents 0	(skipped this question) 12								
Total Respondents 0	14. Please elaborate why you would not hire another Southwestern graduate:								
<u> </u>	No responses were entered for this question.								
(skipped this question) 27			Total	Respondent	S	0			
(emples and decemen)			(skipped	this question	1)	27			

Southwestern Oregon Community College does not discriminate on the basis of race, color, gender, sexual orientation, marital status, religion, national origin, age, disability status, gender identity, or protected veterans in employment, education, or activities as set forth in compliance with federal and state statutes and regulations.