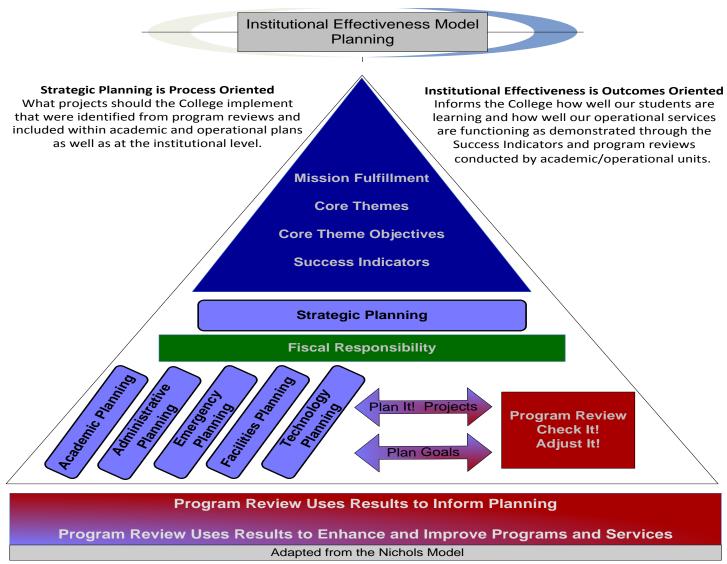


## Southwestern Leads and Inspires Lifelong Learning!

## **Southwestern Oregon Community College**



Planning is the collaborative process by which the college develops strategic plan projects aligned with the Core Themes and Objectives. The strategic plan objectives are designed to serve the college for at least a seven-year period which coincides with the accreditation review cycle. Other planning processes include the Master Facility Plan, the Integrated Technology Plan, the Academic Master Plan, and the Emergency Preparedness plan. Each of the plans is developed through a similar process and is led by a campus representative appointed by the Executive Team.

Planning begins with the annual Board of Education Retreat when annual Board Goals are developed and the Board reviews the Southwestern Strategic Plan that was developed from the program review and planning processes. This process allows for the emergence of annual plan projects from all academic and operational units and/or departments based on data and identified needs. Annual projects are identified from annual planning meetings and from assessment of data during the program review process. Requests for budget funds or reallocation of resources are tied to the annual projects previously identified in the planning and assessment processes. The budget process directs the allocation of funds as prioritized in order to support and implement continuous improvement efforts and fulfill the mission of the College.