

Employer Follow-Up Survey 2015-2016 Respondents: 64 displayed, 64 total Status: Open N/A Closed Date: 07/15/2016 Launched Date: 1. How IMPORTANT is each of the following qualifications when you are hiring to fill a permanent position similar to the one filled by the student: Very Very Important Neutral Unimportant Response Important Unimportant **Points** Avg (4 Points) (3 Points) (2 Points) Total (5 Points) (1 Points) Previous work 45.45% (20) 40.91% (18) 9.09% (4) 2.27% (1)(2pts) 2.27% (1)(1pts) 44 187 4.25 experience (100pts) (12pts) (72pts) or internship Specialized 13.64% (6) training 38.64% (17) 47.73% (21) 0% (0)(0pts) 0% (0)(0pts) 44 187 4.25 skills, or (85pts) (84pts) (18pts) certifications Education in 34.09% (15) 50% (22)(88pts) 15.91% (7) a specific 0% (0)(0pts) 0% (0)(0pts) 44 184 4.18 (75pts) (21pts) major field **Total Respondents** 44 132 Total Responses **Total Points Earned** 558 4.23 Point Average Point Weighted Average 4.23 (skipped this question) 20 2. How IMPORTANT is each of the following for successful performance of the job filled by the student employee: Verv Verv Important Neutral Unimportant Response Unimportant **Points** Important Avg (4 Points) (2 Points) (3 Points) Total (5 Points) (1 Points) Positive 90.24% (37) 9.76% (4) attitude 0% (0)(0pts) 0% (0)(0pts) 0% (0)(0pts) 41 201 4.9 (16pts) (185pts) toward work Willingness to 97.56% (40) 2.44% (1)(4pts) 204 4.98 0% (0)(0pts) 0% (0)(0pts) 0% (0)(0pts) 41 learn (200pts) Understands and takes 17.07% (7) 82.93% (34) directions for 0% (0)(0pts) 0% (0)(0pts) 0% (0)(0pts) 41 198 4.83 (28pts) (170pts) work assignments Accepts responsibility 78.05% (32) 21.95% (9) for 0% (0)(0pts) 0% (0)(0pts) 0% (0)(0pts) 41 196 4.78 (36pts) (160pts) consequences of actions **Total Respondents** 41 **Total Responses** 164 Total Points Earned 799 Point Average 4.87 Point Weighted Average 4.87 (skipped this question) 23 3. Rate your SATISFACTION with the student employee's qualities on the following: Excellent Good Neutral Fair Poor Response Points Avg (1 Points) (5 Points) (4 Points) (3 Points) (2 Points) Total Positive 75.61% (31) 17.07% (7) 2.44% (1)(3pts) 2.44% (1)(2pts) 2.44% (1)(1pts) 41 189 4.61 attitude (155pts) (28pts) toward work Willingness to 70.73% (29) 19.51% (8) 7.32% (3)(9pts) 2.44% (1)(2pts) 0% (0)(0pts) 41 188 4.59 learn (145pts) (32pts)

3/2017				Survey F	Results			
and takes directions for work assignments	58.54% (24) (120pts)	31.71% (13) (52pts)	0% (0)(0pts)	7.32% (3)(6pts) 2	44% (1)(1pts)	41	179	4.37
Accepts responsibility for consequences of actions	56.1% (23) (115pts)	26.83% (11) (44pts)	9.76% (4) (12pts)	4.88% (2)(4pts) 2	44% (1)(1pts)	41	176	4.29
				Total	l Respondents	41		
				То	tal Responses	164		
				Total Points Earned		732		
					Point Average	4.46		
					ghted Average	4.46		
					this question)	23		
Rate the IMI		of each of the foll	owing for success	sful performance o		the student	employee:	
	Very Important (5 Points)	Important (4 Points)	Neutral (3 Points)	Unimportant (2 Points)	Very Unimportant (1 Points)	Response Total	Points	Avg
Verbal communication	82.05% (32) s (160pts)	15.38% (6) (24pts)	2.56% (1)(3pts)	0% (0)(0pts)	0% (0)(0pts)	39	187	4.79
Written communication	46.15% (18) s (90pts)	51.28% (20) (80pts)	2.56% (1)(3pts)	0% (0)(0pts)	0% (0)(0pts)	39	173	4.44
Listening to others	82.05% (32) (160pts)	(1 /	2.56% (1)(3pts)	0% (0)(0pts)	0% (0)(0pts)	39	187	4.79
Reading	30.77% (12) (60pts)		5.13% (2)(6pts)	0% (0)(0pts)	0% (0)(0pts)	39	166	4.26
Computer Skills	53 95% (21)		5.13% (2)(6pts)	0% (0)(0pts)	0% (0)(0pts)	39	175	4.49
Use of equipment or technology specific to the	48.72% (19) (95pts)	33.33% (13) (52pts)	17.95% (7) (21pts)	0% (0)(0pts)	0% (0)(0pts)	39	168	4.31
Leadership	17.95% (7) (35pts)	46.15% (18) (72pts)	35.9% (14) (42pts)	0% (0)(0pts)	0% (0)(0pts)	39	149	3.82
Teamwork (interpersonal relationships)	79.49% (31) (155pts)		0% (0)(0pts)	0% (0)(0pts)	0% (0)(0pts)	39	187	4.79
Customer service	76.92% (30) (150pts)	17.95% (7) (28pts)	0% (0)(0pts)	5.13% (2)(4pts)	0% (0)(0pts)	39	182	4.67
				Tot	tal Respondents	39		
				Total Responses		351		
				Tota	al Points Earned	1574		
					Point Average	4.48		
				Point We	eighted Average	4.48		
				(skippe	ed this question)	25		
5. Rate your S	ATISfACTION	of the employee	e's general skills i	n each of the follo	wing areas:			
	Excellent (5 Points)	Good (4 Points)	Neutral (3 Points)	Fair (2 Points)	Poor (1 Points)	Response Total	Points	Avg
Verbal communication	46.15% (18)		10.26% (4) (12pts)	5.13% (2)(4pts)	0% (0)(0pts)	39	166	4.26
Written communication	35.9% (14)	41.03% (16) (64pts)	20.51% (8) (24pts)	2.56% (1)(2pts)	0% (0)(0pts)	39	160	4.1
Listening to others	53.85% (21) (105pts)	(, ,	10.26% (4) (12pts)	7.69% (3)(6pts)	0% (0)(0pts)	39	167	4.28
Reading	41.03% (16) (80pts)	(, ,	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \) 2.56% (1)(2pts)	0% (0)(0pts)	39	167	4.28
Computer Skills	13 500/ (17)	(, ,	7.69% (3)(9pts)) 2.56% (1)(2pts)	0% (0)(0pts)	39	168	4.31
	(00)	51.28% (20)	15.38% (6)	0% (0)(0pts)	0% (0)(0pts)	39	163	4.18

specific to the								
100				-				
eadership	33.33% (13) (65pts)	28.21% (11) (44pts)	25.64% (10) (30pts)	10.26% (4) (8pts)	2.56% (1)(1pts)	39	148	3.79
eamwork nterpersonal elationships)	61.54% (24) (120pts)	20.51% (8) (32pts)	5.13% (2)(6pts)	10.26% (4) (8pts)	2.56% (1)(1pts)	39	167	4.28
Customer ervice	56.41% (22) (110pts)	25.64% (10) (40pts)	10.26% (4) (12pts)	7.69% (3)(6pts)	0% (0)(0pts)	39	168	4.31
011100	(110010)	(10010)	(1200)	Tot	tal Respondents	39		
					Total Responses	351		
					al Points Earned	1474		
				1010	Point Average	4.2		
				Point W	eighted Average	4.2		
					ed this question)	25		
					ed tills question)			
6. In general,	your overall ratir	ng of the studer	nt empoyee's job p	performance is:				
					Response		Points	Avg
Excellent (5 Pc	oints)				Total 23	Percent 61%	115	115
Good (4 Points					10	26%	40	40
leutral (3 Poin					1	3%	3	3
air (2 Points)					3	8%	6	6
oor (1 Points))				1	3%	1	1
				Total Respo	ondents 38	100%	_	
					Total Responses	s 38	_	
					Total Points Earned	d 165	-	
					Point Average	e 4.34	-	
				Poin	t Weighted Average	e 4.34	-	
					ipped this question) 26	-	
7. If appropria	te positions cam	ne open, would	you employ a Sou	(sk	ipped this question	am?	-	
7. If appropria	te positions cam	ne open, would	you employ a Sοι	(sk	ipped this question	am? onse Respor		s Av
	te positions cam	ne open, would	you employ a Sou	(sk	ipped this question late from the progra	am? onse Respor tal Perce	nt Point	
/es	te positions cam	ne open, would	you employ a Sοι	(sk	ipped this question late from the progra Resp To	am? onse Respor tal Perce 6 95%	nt Point	n/
/es	te positions cam	ne open, would	you employ a Sou	(sk	ipped this question late from the progra Resp To 3	onse Resportal Perce 6 95%	nt Point n/a	n/
/es	te positions cam	ne open, would	you employ a Sou	(sk	ipped this question tate from the progra Resp To 3	onse Respontal Perce 6 95% 2 5% dents 38	nt Point n/a	n/
/es No				(sk uthwestern gradu	ipped this question late from the progra Resp To 3 2 Total Respond	onse Respontal Perce 6 95% 2 5% dents 38 stion) 26	nt Point n/a	n/
/es No				(sk uthwestern gradu	rotal Respond (skipped this question)	onse Respontal Perce 6 95% 2 5% dents 38 stion) 26	nt Point n/a n/a	n/ n/
Yes No				(sk uthwestern gradu	ipped this question late from the progra Resp To 3 Total Respond (skipped this question) estern student or g	onse Respontal Perce 6 95% 2 5% dents 38 stion) 26 raduate.	nt Point n/a n/a ts 2	n/ n/
Yes No 3. Please expl	ain why you wo	uld or why you	would not employ	(skuthwestern gradu	ipped this question late from the progra Resp To 3 Total Respond (skipped this question) estern student or g	onse Resportal Perce 6 95% 2 5% dents 38 stion) 26 raduate. al Respondent	nt Point n/a n/a n/a	n/ n/
Yes No 3. Please expl	ain why you wo	uld or why you	would not employ	(skuthwestern gradu	ipped this question late from the progra Resp To 3 2 Total Respond (skipped this questiestern student or g Total (skipped this questiestern student or g	onse Resportal Perce 6 95% 2 5% dents 38 stion) 26 raduate. al Respondent	nt Point n/a n/a n/a ts 2' n) 4: tern.	n/ n/
Yes No 3. Please expl	ain why you wo	uld or why you	would not employ	(skuthwestern gradu	rotal Respond (skipped this question) (skipped this question) Total Respond (skipped this question) (skipped this question) Total (skipped this question) Total (skipped this question)	onse Resportal Perce 95% 2 5% dents 38 stion) 26 raduate.	nt Point n/a n/a n/a ts 2 n) 43 tern.	n/ n/
Ves No 3. Please expl	ain why you wo	uld or why you	would not employ	(sk uthwestern gradu another Southw g a student empl	rotal Respond (skipped this question) (skipped this question) Total Respond (skipped this question) (skipped this question) Total (skipped this question) Total (skipped this question)	onse Resportal Perce 6 95% 2 5% dents 38 stion) 26 raduate. al Respondent d this question e of Southwes al Respondent d this question	nt Point n/a n/a n/a ts 2 n) 43 tern.	n/ n/
Ves No 3. Please expl	ain why you wo	uld or why you	would not employ	(sk uthwestern gradu another Southw g a student empl	ipped this question late from the progra Resp To 3 Total Respond (skipped this questient student or g Total (skipped this questient or g Total (skipped this questient or g Total (skipped this questient or g	onse Resportal Perce 6 95% 2 5% dents 38 stion) 26 raduate. al Respondent dis question al Respondent dis question distributed this question y? Response	nt Point n/a n/a n/a ts 2 n) 43 tern.	n// n/
No 3. Please expl 9. Please shall	ain why you wo	uld or why you	would not employ	(sk uthwestern gradu another Southw g a student empl	ipped this question late from the progra Resp To 3 Total Respond (skipped this questient student or g Total (skipped this questient or g Total (skipped this questient or g	onse Respondents 38 stion) 26 raduate. all Respondents dithis question of Southwese all Respondents dithis question of this question dithis q	nt Point n/a n/a n/a ts 2' n) 4' tern. ts 1' n) 5'	n//
No 3. Please expl 9. Please shall	ain why you wo	uld or why you	would not employ	(sk uthwestern gradu another Southw g a student empl	ipped this question late from the progra Resp To 3 Total Respond (skipped this question estern student or g Tota (skipped oyee or a graduate (skipped ternship opportunit Response Total	onse Resportal Perce 6 95% 2 5% dents 38 stion) 26 raduate. al Respondent de of Southwese al Respondent de this question y? Response Percent	nt Points n/a	n/ n/
No 3. Please expl 9. Please shall 10. What term	ain why you wo	uld or why you	would not employ	(sk uthwestern gradu another Southw g a student empl	ipped this question late from the progra Resp To 3 Total Respond (skipped this questient student or g Total (skipped this questient or g Total (skipped this questient or g Total (skipped ternship opportunit Response Total 7	onse Resportal Perce 6 95% 2 5% dents 38 stion) 26 raduate. al Respondent distribute of Southwes al Respondent distribute of Southwes de Respondent distribute of Respondent distribute of Response Percent 18%	nt Points n/a n/a ts 2' n) 4' tern. Points n/a	n/ n/
No 3. Please expl 3. Please shall 10. What term 5. Summer 6. Fall Winter	ain why you wo	uld or why you	would not employ	(sk uthwestern gradu another Southw g a student empl	ipped this question late from the progra Resp To 3 Total Respond (skipped this question) estern student or g Total (skipped oyee or a graduate Total (skipped ternship opportunit Response Total 7 9	am? onse Resportal Perce 6 95% 2 5% dents 38 stion) 26 raduate. al Respondent d this question d this question y? Response Percent 18% 24%	nt Points n/a n/a ts 2 n) 43 tern. Points n/a n/a	n/n/n/
Yes No 3. Please expl	ain why you wo	uld or why you	would not employ	(sk uthwestern gradu another Southw g a student empl	rotal (skipped ternship opportunit Response Total 7 general Total (skipped this question) (skipped this question) (skipped this question) (skipped ternship opportunit Response Total 7 general 14 16	onse Resportal Perce 6 95% 2 5% dents 38 stion) 26 raduate. al Respondent dentis question de of Southwest al Respondent de finis question de finis que fi	nt Points n/a n/a ts 2 ² n) 4 ³ ttern. Points n/a n/a n/a	n// n/ n/ II Avg n/a n/a n/a

Southwestern Oregon Community College does not discriminate on the basis of race, color, gender, sexual orientation, marital status, religion, national origin, age, disability status, gender identity, or protected veterans in employment, education, or activities as set forth in compliance with federal and state statutes and regulations.