Human Resources 2017-18

User ID: P2101551

Institution: Southwestern Oregon Community College (210155)

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the
 employee in the occupation that requires the highest level of skill OR if there is no measurable
 difference in skill requirements, code the employee in the occupation in which they spend the most
 time
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end
 of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: Southwestern Oregon Community College (210155) User ID: P2101551 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. O No Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. No O Yes Does your institution have 15 or more <u>full-time</u> staff? O No Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. O No Yes Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2016 and October 31, 2017 either for the first time (new to the institution) or after a break in service? Do not exclude persons that were no longer on the payroll as of November 1,

Do ALL of the <u>instructional staff</u> at your institution fall into any of the following categories?

are working less-than-9-month contracts.)

hires in Part H.

O No Yes

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who

If you answer Yes to this question, you will be provided the screens to report full-time permanent new

0		_		Are ALL of the instructional staff military personnel?
0	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.



Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>A</u>	cademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	9	3	3				15
Two or more races							0
Race and ethnicity unknown	1						1
Total men	10	3	3	0	0	0	16

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native	1		1				2
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1	3	4				8
Two or more races							0
Race and ethnicity unknown				1			1
Total women	2	3	5	1	0	0	11
Total (men+women)	12	6	8	1	0	0	27
Total from prior year							23

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		Ad	cademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien				1			1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1		6			7
Two or more races							0
Race and ethnicity unknown							0
Total men	0	1	0	7	0	0	8

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			1	9			10
Two or more races							0
Race and ethnicity unknown				1			1
Total women	0	0	1	10	0	0	11
Total (men+women)	0	1	1	17	0	0	19
Total from prior year							22

User ID: P2101551

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Multi-Year Contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		Ad	ademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino				0			0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				0			0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		Ac	ademic Ran	k		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	0			0			0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

User ID: P2101551 Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual

Number of <u>Full-time</u> <u>Instructional Staff</u> With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Contract

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				3			3
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	3	0	0	3

		Ac	cademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				1			1
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	1	0	0	1
Total (men+women)	0	0	0	4	0	0	4
Total from prior year							4

User ID: P2101551

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Less-than-annual Contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Men							
		Ad	cademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Tota
Nonresident alien							0
<u>Hispanic/Latino</u>							O
American Indian or Alaska Native							0
Asian							O
Black or African American							0
Native Hawaiian or Other Pacific Islander							O
White							0
Two or more races							O
Race and ethnicity unknown						0	O
Total men	0	0	0	0	0	0	0
Women							
		Ad	cademic Ran	k		No	

		Ad	cademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

User ID: P2101551

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino				1			1
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1			1			2
Two or more races							0
Race and ethnicity unknown							0
Total men	1	0	0	2	0	0	3

		Academic Rank					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1						1
Two or more races							0
Race and ethnicity unknown							0
Total women	1	0	0	0	0	0	1
Total (men+women)	2	0	0	2	0	0	4
Total from prior year							4

User ID: P2101551

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time Instructional Staff</u> Without Faculty Status As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men Race/ethnicity Without Faculty Status Nonresident alien Hispanic/Latino American Indian or Alaska Native <u>Asian</u> Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown 0 Total men Women Race/ethnicity Without Faculty Status Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown 0 Total women 0 0 Total (men+women) Total from prior year

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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With <u>Faculty Status</u>						
				Not on Te	enure Track		Without	
	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Instructional staff	27	19	0	4	0	4	0	54
Total carried forward from previous screens	27	19	0	4	0	4	0	54
Primarily Instruction	27	19	0	4	0	4	0	54
Exclusively credit	27	19		4		4		54
Exclusively not-for- credit								0
Combined credit/not-for- credit								0
Instruction/research/public service staff								0

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Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff									
As of November 1, 2017									
Race/ethnicity	Total men	Total women	Total (men+women)						
Nonresident alien	1	0	1						
Hispanic/Latino	1	0	1						
American Indian or Alaska Native	0	2	2						
Asian	0	0	0						
Black or African American	0	0	0						
Native Hawaiian or Other Pacific Islander	0	0	0						
White	27	20	47						
Two or more races	0	0	0						
Race and ethnicity unknown	1	2	3						
Total	30	24	54						
Total from prior year			53						

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Wen			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	1		1
American Indian or Alaska Native	0		
Asian	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	27		9
Two or more races	0		
Race and ethnicity unknown	1		
Total men	30	0	10
Women			

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	2		
Asian	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	20		11
Two or more races	0		
Race and ethnicity unknown	2		2
Total women	24	0	13
Total (men+women)	54	0	23
Total from prior year	53		20

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

M	_	_	

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White				
Two or more races				
Race and ethnicity unknown				
Total men	0	0	0	0

Nomen

Women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				1
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White			3	1
Two or more races				
Race and ethnicity unknown				
Total women	0	0	3	2
Total (men+women)	0	0	3	2
Total from prior year			2	2

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Man						
		_	ı	_	ı	ı

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1				
American Indian or Alaska Native			1		
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	8		4	3	
Two or more races					
Race and ethnicity unknown	3		2		
Total men	12	0	7	3	C

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Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native	1				
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	20	3	3		
Two or more races					
Race and ethnicity unknown					
Total women	21	3	3	0	0
Total (men+women)	33	3	10	3	0

Total from prior year 2 13

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Report race	e for non-Hispanic	Latino individi	uais only			
Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						1
Hispanic/Latino						3
American Indian or Alaska Native	1					2
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander	1					1
White	14		10			75
Two or more races						0
Race and ethnicity unknown						6
Total men	16	0	10	0	0	88
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						0
Hispanic/Latino			1			1
American Indian or Alaska Native	1					5
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	5	1	33			100
Two or more races						0
Race and ethnicity unknown						4
UIIKIIOWII						
Total women	6	1	34	0	0	110

Total from prior year 19 1 53

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2017

					Without			
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff								0
Public Service staff							23	23
Archivists, Curators, and Museum Technicians 25-4010								0
<u>Librarians</u> 25-4020								0
<u>Library Technicians</u> 25-4030							3	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	2
Management Occupations 11-0000							33	33
Business and Financial Operations Occupations 13-0000							3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							10	10
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							3	3
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	0	0	0	0	0	0	77	77
Total from prior year							76	76

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			With	Faculty S	tatus			
Occupational category	Tenured	On Tenure Track	Multi- year	Not o	n Tenure T Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	27	19	0	4	0	4	0	54
Exclusively credit	27	19		4		4		54
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Research staff								0
Public Service staff							23	23
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020								0
Library Technicians 25-4030							3	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	2
Management Occupations 11-0000							33	33
Business and Financial Operations Occupations 13-0000							3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							10	10
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							3	3
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								22
Sales and Related Occupations 41-0000								1
Office and Administrative Support Occupations 43-0000								44
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								198

Part G1 - Salaries Worksheet

Number of <u>Full-time Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Gender and academic		0	Months wo	ked		Total	Total staff for salary
rank	12 months	11 months	10 months	9 months	< 9 months	Staff	reporting
Men							
Professors	1			10		11	11
Associate professors				4		4	4
Assistant professors				3		3	3
Instructors	2			10		12	12
Lecturers						0	0
No academic rank						0	0
Total men	3	0	0	27	0	30	30
Total men full-time instru	uctional staf	f from Part A	A			30	
Women							
Professors	1			2		3	3
Associate professors	1			2		3	3
Assistant professors	1			5		6	6
Instructors	1			11		12	12
Lecturers						0	0
No academic rank						0	0
Total women	4	0	0	20	0	24	24
Total women full-time in:	structional s	taff from Pa	ırt A			24	
Total (men + women)	7	0	0	47	0	54	54
Total (men +women) ful	I-time instru	ctional staff	from Part A			54	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for <u>Full-time</u> <u>Instructional Staff</u>

Annual Salary Outlays, 2017-18

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

	Total staff		0	Salary Outlays		
Gender and academic rank	for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Q Equated 9 months
Men						
Professors	11	75,640			672,700	729,430
Associate professors	4				246,300	246,300
Assistant professors	3				175,800	175,800
Instructors	12	147,132			516,300	626,649
Lecturers	0					0
No academic rank	0					0
Total men	30	222,772	0	0	1,611,100	1,778,179
Women						
Professors	3	75,640			125,700	182,430
Associate professors	3	69,418			120,600	172,664
Assistant professors	6	63,196			291,300	338,697
Instructors	12	67,344			564,700	615,208
Lecturers	0					0
No academic rank	0					0
Total women	24	275,598	0	0	1,102,300	1,308,999
Total (men + women)	54	498,370	0	0	2,713,400	3,087,178

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Part G3 - Average Salaries for Instructional Staff by Academic Rank										
Average Salary by academic rank for <u>Full-time</u> <u>Instructional Staff</u>										
Annual Average Salaries, 2017-18										
Gender and academic	Total staff for salary		Aı	nnual Avera	age Salarie	3				
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months				
Men										
Professors	11	75,640			67,270	66,312				
Associate professors	4				61,575	61,575				
Assistant professors	3				58,600	58,600				
Instructors	12	73,566			51,630	52,221				
Lecturers	0									
No academic rank	0									
Total men	30	74,257			59,670	59,273				
Women										
Professors	3	75,640			62,850	60,810				
Associate professors	3	69,418			60,300	57,555				
Assistant professors	6	63,196			58,260	56,450				
Instructors	12	67,344			51,336	51,267				
Lecturers	0									
No academic rank	0									
Total women	24	68,900			55,115	54,542				
Total (men + women)	54	71,196			57,732	57,170				

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff Annual Salary Outlays, 2017-18 Number of full-time staff Total annual Occupational category (carried forward from the Part B - FT, salary outlays non-instructional staff screens) Research staff 0 Public Service staff 23 931,104 Library and Student and Academic Affairs and Other 5 168,230 **Education Services Occupations** <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u> Management Occupations 11-0000 33 2,240,235 Business and Financial Operations Occupations 13-0000 3 172,639 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 10 532,758 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 3 118,914 **Healthcare Practitioners and Technical Occupations** 0 29-0000 <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 800,619 22 Sales and Related Occupations 41-0000 36,525 Office and Administrative Support Occupations 44 1,970,883 43-0000 Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 0

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native	2		
Asian			
Black or African American	2		
Native Hawaiian or Other Pacific Islander	1		
White	36		
Two or more races			
Race and ethnicity unknown	11		
Total men	52	0	0

TT CHICK			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native	2		
Asian	1		
Black or African American			
Native Hawaiian or Other Pacific Islander			1
White	54		7
Two or more races	1		
Race and ethnicity unknown	9		
Total women	67	0	8
Total (men+women)	119	0	8
Total from prior year	119		8

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				1	1
Two or more races					0
Race and ethnicity unknown				1	1
Total women	0	0	0	2	2
Total (men+women)	0	0	0	2	2
Total from prior year				2	2

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

en	

Total from prior year

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total men	0	0	0	0	0

Women	Women									
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000					
Nonresident alien										
Hispanic/Latino										
American Indian or Alaska Native										
Asian										
Black or African American										
Native Hawaiian or Other Pacific Islander										
White		1								
Two or more races										
Race and ethnicity unknown										
Total women	0	1	0	0	0					
Total (men+women)	0	1	0	0	0					

Number of Part-time Staff

As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Racelethnicity 33-0000 +							
Acceptations 31-0000 + 31-00000 + 31-00000 + 31-00000 + 31-00000 + 31-00000 + 31-00000 + 31-0000	Men						
American Indian or Alissa Rative Asian Service Coccupations or Total from prior 12 0 9 0 0 155 150 150 150 150 150 150 150 150	Race/ethnicity	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	(All part-time
American Inclain or American Inclain or American Inclain or Other Pacific Islander Women Service	Nonresident alien						O
Inclain or Alaska Native	Hispanic/Latino						C
Black or African American	American Indian or Alaska Native						2
American Mative Hawaiian or Other Paofic Islander Mative	<u>Asian</u>						0
Hawaiian or Other Pacific Islander	Black or African American						2
Two or more races	Native Hawaiian or Other Pacific Islander						1
Race and ethnicity unknown Sarvice Cocupations Sales and string Sarvice Cocupations Sales and string Sales and	White	6		2			44
Service Occupations 31-0000 + Sales and Occupations 37-0000 + 37-0000 + 39-0000 Monresident allen Occupations Alaska Native Asian Occupations American Americ	Two or more races						0
Natural Resources Production Transportation Total (men+women) 12 0 9 0 0 151 155 1	Race and ethnicity unknown						11
Service	Total men	6	0	2	0	0	60
Service							
Race/ethnicity Race	Women						
Alian Hispanic/Latino	Race/ethnicity						
American Indian or Alaska Native Asian	- Adorotamony	31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All part- time
Indian or Alaska Native 2 Asian 1 Black or African American 0 Native Hawaiian or Other Pacific Islander 1 White 4 7 Two or more races 1 Race and ethnicity unknown 2 Total women 6 0 7 0 0 9 Total (men+women) 12 0 9 0 0 15 Total from prior 12 0 9 0 0 15	Nonresident alien	31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All part- time staff)
Black or African	Nonresident	31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All part- time staff)
American Native Hawaiian or Other Pacific Islander 1 White 4 7 Two or more races 1 Race and ethnicity unknown 2 Total women 6 0 7 0 0 9 Total (men+women) 12 0 9 0 0 151 Total from prior 12 0 9 0 0 151	Nonresident alien	31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All part-time staff)
Hawaiian or Other Pacific Islander 1 White 4 7 74 Two or more races 1 1 1 Race and ethnicity unknown 2 1 1 1 Total women 6 0 7 0 0 9 Total (men+women) 12 0 9 0 0 151 Total from prior 12 9 151	Nonresident alien Hispanic/Latino American Indian or	31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All part-time staff)
Two or more races Race and ethnicity unknown Total women 6 0 7 0 0 9 9 Total (men+women) 12 0 9 0 0 151 Total from prior 12 9	Nonresident alien Hispanic/Latino American Indian or Alaska Native	31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	(All part-time
races Race and ethnicity unknown 2 Total women 6 0 7 0 0 94 Total (men+women) 12 0 9 0 0 154 Total from prior 12 9 0 154	Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African	31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All part-time staff)
ethnicity unknown Total women 6 0 7 0 0 91 Total (men+women) 12 0 9 0 0 151 Total from prior 12 9	Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All part-time staff)
Total (men+women) 12 0 9 0 0 151 Total from prior 12 9 151	Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All part-time staff)
(men+women) 12 0 9 0 0 151 Total from prior 12 9 155	Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All part-time staff)
(men+women) 12 0 9 0 0 151 Total from prior 12 9 155	Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff)
12 9	Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total women	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff)
	Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations 51-0000 + 53-0000	Total (All part-time staff)

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of <u>Part-time Staff</u> As of November 1, 2017

			\A/\(\text{\text{i}}\)					
			vvitn <u>Fac</u>	ulty Status Not on Te	enure Track			
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	119	119
Exclusively credit								0
Exclusively not-for- credit								0
Combined credit/not-for- credit							119	119
Instruction/research/public service staff								0
Research staff								0
Public Service staff							8	8
Archivists, Curators, and Museum Technicians 25-4010								0
<u>Librarians</u> 25-4020								0
<u>Library Technicians</u> 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	2
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	0	0	0	0	0	0	130	130
Total from prior year	0	0		0		0	130	130

Part F - Part-time Summary

	Summ	ary of P	art-tim	e Staff				
	As o	f Novem	ber 1,	2017				
			·					
			With	Faculty S	tatus			
				-	n Tenure T	rack	\A/:414	
Occupational category	Tenured	On Tenure Track		Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	
Primarily Instruction	0	0	0	0	0	0	119	119
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit							119	119
Instruction/research/public service staff								0
Research staff								0
Public Service staff							8	8
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							2	2
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								12
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								9
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								151

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

		With Faculty Status								
				Not o	n Tenure Trac	<u>k</u>	Without			
Race/ethnicity	<u>Tenured</u> <u>Tenured</u>	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total		
Nonresident alien								0		
Hispanic/Latino								0		
American Indian or Alaska Native								0		
Asian								0		
Black or African American								0		
Native Hawaiian or Other Pacific Islander								0		
White								0		
Two or more races								0		
Race and ethnicity unknown								0		
Total men	0	0	0	0	0	0	0	0		

			With <u>I</u>	Faculty Stat	us				
				Not on Tenure Track					
Race/ethnicity	Tenured Ter	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total	
Nonresident alien								0	
Hispanic/Latino								0	
American Indian or Alaska Native								0	
Asian								0	
Black or African American								0	
Native Hawaiian or Other Pacific Islander								0	
White		3						3	
Two or more races								0	
Race and ethnicity unknown								0	
Total women	0	3	0	0	0	0	0	3	
Total (men+women)	0	3	0	0	0	0	0	3	

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

м	_		

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	0		3	
Two or more races	0			
Race and ethnicity unknown	0			
Total men	0	0	3	0

Nomen

women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			1
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	3		1	1
Two or more races	0			
Race and ethnicity unknown	0			
Total women	3	0	1	2
Total (man lucaman)	2	0		
Total (men+women)	3	0	4	2

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White			2		
Two or more races					
Race and ethnicity unknown					
Total men	0	0	2	0	0
Women					
		Business and	Computer, Engineering,	Community, Social Service,	<u>Healthcare</u>

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	3				
Two or more races					
Race and ethnicity unknown					
Total women	3	0	0	0	0
Total	3	0	2	0	0
(men+women)	3	Ü	2	Ü	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
<u>Asian</u>						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	1		1			7
Two or more races						0
Race and ethnicity unknown						0
Total men	1	0	1	0	0	7
Women						
Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 +	Sales and Related Occupations	Office and Administrative	Natural Resources, Construction, and Maintenance	Production, Transportation, and Material	Grand Total
Nonresident	37-0000 + 39-0000	41-0000	Support Occupations 43-0000	Occupations 45-0000 + 47-0000 + 49-0000	Moving Occupations 51-0000 + 53-0000	(All full- time new hires)
alien			Occupations	45-0000 + 47-0000	Moving Occupations 51-0000 +	full- time new hires)
alien Hispanic/Latino			Occupations	45-0000 + 47-0000	Moving Occupations 51-0000 +	full- time new hires)
			Occupations	45-0000 + 47-0000	Moving Occupations 51-0000 +	full- time new hires)
Hispanic/Latino American Indian or			Occupations	45-0000 + 47-0000	Moving Occupations 51-0000 +	full-time new hires) 0
Hispanic/Latino American Indian or Alaska Native			Occupations	45-0000 + 47-0000	Moving Occupations 51-0000 +	full- time new
Hispanic/Latino American Indian or Alaska Native Asian Black or African			Occupations	45-0000 + 47-0000	Moving Occupations 51-0000 +	full-time new hires) 0 0
Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific			Occupations	45-0000 + 47-0000	Moving Occupations 51-0000 +	full-time new hires) 0 0 1
Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races			Occupations 43-0000	45-0000 + 47-0000	Moving Occupations 51-0000 +	full-time new hires) 0 0 1 0 11
Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more			Occupations 43-0000	45-0000 + 47-0000	Moving Occupations 51-0000 +	full-time new hires) 0 0 1 0 11 0
Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity			Occupations 43-0000	45-0000 + 47-0000	Moving Occupations 51-0000 +	full-time new hires) 0 0 1 0 0

Institution: Southwestern Oregon Community College (210155)	User ID: P2101551							
Human Resources Survey Evaluation								
Were any staff members difficult to categorize? If so, please explain in the box below.								
_								

Inatitution:	Couthwootorn	Oregon Commi	inity Callaga (2)	101551	
IIISIIIUIIIOII	Sounwestern	CHECON COMM	miny Conece (/	101331	

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

User ID: P2101551

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:									
0	Keyholder	0	SFA Contact	0	HR Contact				
0	Finance Contact	0	Academic Library Contact	0	Other				
Name	Lisa Fletcher Gordon								
Email	Ifletcher@socc.edu								

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

1.00 Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Your office 2.00 hours hours 17.00 hours 2.00 hours Other offices hours hours hours	Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
hours hours hours	Your office	2.00 hours	hours	17.00 hours	2.00 hours
		hours	hours	hours	hours

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
otal number of staff	198	151	248
Instructional Staff	54	119	94
Primary Instruction	54	119	94
Exclusively credit	54	0	54
Exclusively not-for-credit	0	0	(
Combined credit/not-for-credit	0	119	40
Instruction/research/public service	0	0	(
Research Staff	0	0	(
Public Service Staff	23	8	2
Library and Student and Academic Affairs and Other Education Services Occupations SOC	5	2	6
Librarians, Curators, and Archivists SOC 25-4000	3	0	3
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	(
Librarians SOC 25-4020	0	0	(
Library Technicians SOC 25-4030	3	0	:
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	2	2	3
Management Occupations SOC 11-0000	33	0	3
Business and Financial Operations Occupations SOC 13-0000	3	1	:
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	10	0	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	3	0	
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	(
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	22	12	20
Sales and Related Occupations SOC 41-0000	1	0	:
Office and Administrative Support Occupations SOC 43-0000	44	9	4
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	0	0	(
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	(

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18									
		Months Covered by Annual Salary			Total	Total		Weighted	
	Academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	of	Salary Outlays	Average Monthly Salaries

All Ranks	7		47	54	507	\$3,211,770	\$6,335
Professor	2		12	14	132	\$949,680	\$7,195
Associate professor	1		6	7	66	\$436,318	\$6,611
Assistant professor	1		8	9	84	\$530,296	\$6,313
Instructor	3		21	24	225	\$1,295,476	\$5,758
Lecturer							
No academic rank							

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Repor

Human Resources

Southwestern Oregon Community College (210155)

There are no errors for the selected survey and institution.